CITY COUNCIL RESOLUTION NO. 23-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRVINE, CALIFORNIA, ESTABLISHING THE SALARY GRADE ORDER STRUCTURE AND SALARY RANGES FOR EMPLOYEES OF THE CITY OF IRVINE, AND SUPERSEDING RESOLUTION NO. 23-75, WHICH IS INCONSISTENT THEREWITH

NOW, THEREFORE, the City Council of the City of Irvine DOES HEREBY RESOLVE as follows:

The salary ranges for all employee classifications in the City of Irvine shall be as set forth below:

SALARY RANGES FOR EMPLOYEE CLASSIFICATIONS

		F	Effective	12/12/2023	Effective	6/22/2024	Effective	6/21/2025
Salary Grade	Class Title	L S A	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
4		71	\$ 40,768.00	\$ 64,168.00	\$ 42,203.20	\$ 66,414.40	\$ 43,680.00	\$ 68,744.00
-			\$ 40,708.00	\$ 04,100.00	\$ 42,203.20	\$ 00,414.40	\$ 45,080.00	\$ 00,744.00
4-ICEA	Office Specialist	N	\$ 40,580.80	\$ 63,793.60	\$ 41,995.20	\$ 66,019.20	\$ 43,472.00	\$ 68,328.00
4-ICEA	Para-Transit Driver	N	\$ 40,580.80	\$ 63,793.60	\$ 41,995.20	\$ 66,019.20	\$ 43,472.00	\$ 68,328.00
TICEA	1 dra-11drish Driver	11	\$ 40,380.80	\$ 05,795.00	\$ 41,993.20	\$ 00,019.20	\$ 43,472.00	\$ 00,320.00
	D: 1G IF C A C	N.T.	A 45 201 CO	e 71 100 40	f. 46 962 40	e 72 (04 40	£ 40.505.60	e 76 272 60
5	Principal Council Executive Assistant	N	\$ 45,281.60	\$ 71,198.40	\$ 46,862.40	\$ 73,694.40	\$ 48,505.60	\$ 76,273.60
5 ICEA			¢ 45.072.60	\$ 70,865.60	\$ 46,654.40	¢ 72 240 90	\$ 48,297.60	\$ 75,899.20
5-ICEA			\$ 45,073.60	\$ /0,803.00	\$ 40,034.40	\$ 73,340.80	\$ 48,297.00	\$ 75,899.20
6	HID Specialist	N	\$ 49,753.60	\$ 78,291.20	\$ 51,500.80	\$ 81,036.80	\$ 53,310.40	\$ 83,865.60
0	HID Specialist	IN	\$ 49,733.00	\$ 78,291.20	\$ 31,300.80	\$ 61,030.60	\$ 55,510.40	\$ 65,605.00
6-ICEA	Accounting Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Code Enforcement Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Community Services Specialist	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Duplicating Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Engineering Aide	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Facilities Maintenance Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Landscape Maintenance Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	License Specialist	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Mail Coordinator	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Permit Specialist I	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Public Information Specialist	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Public Safety Assistant	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Public Safety Representative I	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Senior Animal Care Specialist	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Senior Office Specialist	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
6-ICEA	Street Maintenance Technician	N	\$ 49,524.80	\$ 77,896.00	\$ 51,251.20	\$ 80,620.80	\$ 53,040.00	\$ 83,449.60
			4 17,02 1100	4,02 0.00	, , , , , , , , , , , , , , , , , , ,	* *************************************	+,	4 00,11110
7			\$ 54,267.20	\$ 85,363.20	\$ 56,160.00	\$ 88,358.40	\$ 58,136.00	\$ 91,457.60
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7-ICEA	Administrative Assistant I	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Audio-Visual Specialist	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Deputy City Clerk I	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Equipment Mechanic	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Information Specialist I	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Lead Mail Coordinator	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Permit Specialist II	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Police Recruit	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Program Assistant	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20

		F	Effective	12/12/2023	Effective	6/22/2024	Effective	6/21/2025
Salary	Class Tide	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual
		A	Rate	Rate*	Rate	Rate*	Rate	Rate*
7-ICEA	Property & Evidence Specialist I	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Public Safety Records Specialist	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
7-ICEA	Senior Accounting Technician	N	\$ 53,976.00	\$ 84,926.40	\$ 55,868.80	\$ 87,900.80	\$ 57,824.00	\$ 90,979.20
8	Senior HID Specialist	N	\$ 58,760.00	\$ 92,435.20	\$ 60,819.20	\$ 95,680.00	\$ 62,940.80	\$ 99,028.80
8	Supervising Principal Council Executive Assistant	N	\$ 58,760.00	\$ 92,435.20	\$ 60,819.20	\$ 95,680.00	\$ 62,940.80	\$ 99,028.80
8-ICEA	A durinistrativa Aida	N	\$ 58,489.60	¢ 01.056.90	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Administrative Aide Administrative Assistant II	N	\$ 58,489.60	\$ 91,956.80 \$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Animal Services Officer I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Building Inspector I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Civilian Investigator I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Code Enforcement Officer I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Computer Technician	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Engineering Technician	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Equipment Operator	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Facilities Maintenance Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Forensic Specialist I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	GIS Applications Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Information Specialist II	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Inspector Trainee	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Landscape Contract Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Landscape Maintenance Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA 8-ICEA	Lead Accounting Technician Property & Evidence Specialist II	N N	\$ 58,489.60 \$ 58,489.60	\$ 91,956.80 \$ 91,956.80	\$ 60,528.00 \$ 60,528.00	\$ 95,180.80 \$ 95,180.80	\$ 62,649.60 \$ 62,649.60	\$ 98,508.80 \$ 98,508.80
8-ICEA	Public Safety Dispatcher I	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Public Safety Representative II	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Senior Equipment Mechanic	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Senior Permit Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Street Maintenance Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Traffic Systems Technician	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Transit Program Dispatcher	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Video Production Specialist	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
8-ICEA	Vehicle Installation Technician	N	\$ 58,489.60	\$ 91,956.80	\$ 60,528.00	\$ 95,180.80	\$ 62,649.60	\$ 98,508.80
9	Assistant Housing Analyst	N	\$ 63,252.80	\$ 99,465.60	\$ 65,457.60	\$102,939.20	\$ 67,745.60	\$106,537.60
9	Assistant Planner	N	\$ 63,252.80	\$ 99,465.60	\$ 65,457.60	\$102,939.20	\$ 67,745.60	\$106,537.60
9	Assistant Transportation Analyst	N	\$ 63,252.80	\$ 99,465.60	\$ 65,457.60	\$102,939.20	\$ 67,745.60	\$106,537.60
9-ICEA	Administrative Assistant III	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Animal Services Officer II	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Code Enforcement Officer II	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Deputy City Clerk II	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Food Services Specialist	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Human Resources Specialist	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Lead Equipment Mechanic	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Lead Facilities Maintenance Technician	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Lead Landscape Maintenance Technician	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Lead Permit Specialist	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Lead Street Maintenance Technician	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Program Specialist	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Senior Animal Services Officer	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
9-ICEA	Senior Vehicle Installation Technician	N	\$ 62,940.80	\$ 98,945.60	\$ 65,145.60	\$102,398.40	\$ 67,433.60	\$105,976.00
10	Accountant	Е	\$ 67,724.80	\$106,558.40	\$ 70,096.00	\$110,281.60	\$ 72,550.40	\$114,150.40
10	Assistant Engineer	N	\$ 67,724.80	\$106,558.40	\$ 70,096.00	\$110,281.60	\$ 72,550.40	\$114,150.40
10	Assistant Plan Check Engineer	N	\$ 67,724.80	\$106,558.40	\$ 70,096.00	\$110,281.60	\$ 72,550.40	\$114,150.40
10	Buyer	E	\$ 67,724.80	\$106,558.40	\$ 70,096.00	\$110,281.60	\$ 72,550.40	\$114,150.40
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		F	Effective	12/12/2023	Effective	6/22/2024	Effective 6/21/2025		
Salary	Class Title	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual	
		A	Rate	Rate*	Rate	Rate*	Rate	Rate*	
10	GIS Analyst	Е	\$ 67,724.80	\$106,558.40	\$ 70,096.00	\$110,281.60	\$ 72,550.40	\$114,150.40	
10-ICEA	Animal Care Center Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Aquatics Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA 10-ICEA	Armorer Building Inspector II	N N	\$ 67,433.60 \$ 67,433.60	\$106,038.40 \$106,038.40	\$ 69,784.00 \$ 69,784.00	\$109,740.80 \$109,740.80	\$ 72,217.60 \$ 72,217.60	\$113,588.80 \$113,588.80	
10-ICEA	Civilian Investigator II	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
	Community Services Program			· · · · · · · · · · · · · · · · · · ·	, and the second				
10-ICEA	Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Construction Inspector	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Court Liaison	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Disability Services Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Exhibition Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Facilities Reservation Coordinator	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Forensic Specialist II	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA 10-ICEA	HRIS Specialist Lead Information Specialist	N N	\$ 67,433.60 \$ 67,433.60	\$106,038.40 \$106,038.40	\$ 69,784.00 \$ 69,784.00	\$109,740.80 \$109,740.80	\$ 72,217.60 \$ 72,217.60	\$113,588.80 \$113,588.80	
	Master Facilities Maintenance	11		•					
10-ICEA	Specialist	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Master Landscape Maintenance	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
	Specialist		ŕ		, and the second		ĺ .		
10-ICEA 10-ICEA	Media Services Coordinator I Media Services Specialist	N N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60 \$ 72,217.60	\$113,588.80	
10-ICEA 10-ICEA	Multimedia Specialist - IPD	N	\$ 67,433.60 \$ 67,433.60	\$106,038.40 \$106,038.40	\$ 69,784.00 \$ 69,784.00	\$109,740.80 \$109,740.80	\$ 72,217.60	\$113,588.80 \$113,588.80	
10-ICEA	Payroll Specialist	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Plans Examiner	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Public Safety Dispatcher II	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Public Safety Lead Records Specialist	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Public Safety Technology Support	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Specialist Senior Code Enforcement Officer	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Senior Registered Veterinary	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Technician Traffic Systems Specialist	N	\$ 67,433.60	\$106,038.40	\$ 69,784.00	\$109,740.80	\$ 72,217.60	\$113,588.80	
10-ICEA	Traine Systems Specialist	11	\$ 07,433.00	\$100,036.40	\$ 09,784.00	\$109,740.00	\$ 72,217.00	\$113,366.60	
11	Associate Housing Analyst	N	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Associate Planner	N	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Crime Analyst	Е	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Executive Assistant I	Е	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Grants Coordinator	N	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Human Resources Analyst I	Е	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Management Analyst I Media Services Coordinator II	E E	\$ 72,238.40 \$ 72,238.40	\$113,609.60 \$113,609.60	\$ 74,776.00 \$ 74,776.00	\$117,582.40 \$117,582.40	\$ 77,396.80 \$ 77,396.80	\$121,700.80 \$121,700.80	
11	Payroll Analyst I	E	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Property & Evidence Supervisor	E	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Public Safety Records Supervisor	E	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Supervising Information Specialist	E	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Public Safety Traffic Programs	Е	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11	Supervisor Treasury Specialist	Е	\$ 72,238.40	\$113,609.60	\$ 74,776.00	\$117,582.40	\$ 77,396.80	\$121,700.80	
11-ICEA	Deputy City Clerk III	N	\$ 71,905.60	\$113,006.40	\$ 74,422.40	\$116,958.40	\$ 77,022.40	\$121,056.00	
11-ICEA 11-ICEA	Lead Traffic Systems Specialist	N	\$ 71,905.60 \$ 71,905.60	\$113,006.40	\$ 74,422.40	\$116,958.40	\$ 77,022.40	\$121,056.00	
11-ICEA 11-ICEA	Permit System Specialist Traffic Systems Analyst	N N	\$ 71,905.60 \$ 71,905.60	\$113,006.40 \$113,006.40	\$ 74,422.40 \$ 74,422.40	\$116,958.40 \$116,958.40	\$ 77,022.40 \$ 77,022.40	\$121,056.00 \$121,056.00	
11-ICEA	· ·	14	ψ /1,202.00		ψ /Τ,ΤΔΔ.40	φ110,7J0. 4 0	ψ 11,022.40	φ121,020.00	
12	Animal Care Center Supervisor	Е	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00	
12	Animal Care Volunteer Program Supervisor	Е	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00	
12	Animal Services Supervisor	Е	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00	
12	Aquatics Supervisor	Е	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00	
12	Associate Transportation Analyst	N	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00	

Class Title			F	Effective	12/12/2023	Effective	6/22/2024	Effective	6/21/2025
Community Services Supervisor Rate Rat	Salary	Class Title	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Community Services Supervisor E S. 76,522.00 \$120,081.00 \$79,435.20 \$124,094.00 \$82,222.40 \$120,272.00 \$122,722.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$122,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040.00 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040 \$82,222.40 \$120,272.00 \$120,081.00 \$79,435.20 \$124,040 \$82,222.40 \$120,272.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081.00 \$120,081	Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual
22 Executive Assistant II									
Fleet Services Supervisor									
FOR Families Supervisor		•							
HID Coordinator									
Commission E									
Landscape Maintenance Supervisor E									
Supervisor									
Supervisor	12		E	\$ 70,732.00		\$ 79,433.20	\$124,904.00	\$ 82,222.40	\$129,272.00
Senior BuyerContracts Coordinator	12		Е	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00
22									
22									
12									
22 Veterinary Practice Supervisor E \$76,752.00 \$120,681.60 \$79,435.20 \$124,904.00 \$8,2222.40 \$129,272.00		•							
12-ICEA Lead Code Enforcement Officer N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$122,072.00									
12-ICEA Principal Code Enforcement Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$1,8785.60 \$128,668.80 12-ICEA Senior Building Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 12-ICEA Senior Construction Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 12-ICEA Supervising Public Safery Dispatcher N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 13 Associate Engineer E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Associate Plan Check Engineer E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Executive Assistant III E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Human Resources Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Crime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 14 Applications/Programmer Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$139,225.60 \$87,068.80 \$136,843.20 14 Applications/Programmer Analyst II E \$81,265.60 \$134,804.80 \$88,601.20 \$139,526.40 \$9	12	Veterinary Practice Supervisor	E	\$ 76,752.00	\$120,681.60	\$ 79,435.20	\$124,904.00	\$ 82,222.40	\$129,272.00
12-ICEA Principal Code Enforcement Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$1,8785.60 \$128,668.80 12-ICEA Senior Building Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 12-ICEA Senior Construction Inspector N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 12-ICEA Supervising Public Safery Dispatcher N \$76,356.80 \$120,120.00 \$79,019.20 \$124,321.60 \$81,785.60 \$128,668.80 13 Associate Engineer E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Associate Plan Check Engineer E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Executive Assistant III E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Human Resources Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Payroll Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Crime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 13 Senior Grime Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$132,225.60 \$87,068.80 \$136,843.20 14 Applications/Programmer Analyst II E \$81,265.60 \$127,753.60 \$84,115.20 \$139,225.60 \$87,068.80 \$136,843.20 14 Applications/Programmer Analyst II E \$81,265.60 \$134,804.80 \$88,601.20 \$139,526.40 \$9	12-ICEA	Lead Code Enforcement Officer	N	\$ 76,356.80	\$120,120.00	\$ 79,019.20	\$124,321.60	\$ 81,785.60	\$128,668.80
12-1CEA Semior Construction Inspector N \$ 76,556.80 \$120,120.00 \$ 79,019.20 \$124,321.60 \$ 81,785.60 \$128,668.80 \$120,120.00 \$ 79,019.20 \$124,321.60 \$ 81,785.60 \$128,668.80 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.20 \$136,643.2		Principal Code Enforcement Inspector	N	\$ 76,356.80					
	12-ICEA	Senior Building Inspector	N	\$ 76,356.80	\$120,120.00	\$ 79,019.20	\$124,321.60	\$ 81,785.60	\$128,668.80
13		Senior Construction Inspector	N	\$ 76,356.80		\$ 79,019.20	\$124,321.60	\$ 81,785.60	\$128,668.80
Associate Plan Check Engineer E	12-ICEA	Supervising Public Safety Dispatcher	N	\$ 76,365.80	\$120,120.00	\$ 79,019.20	\$124,321.60	\$ 81,785.60	\$128,668.80
Associate Plan Check Engineer E									
Executive Assistant III									
Human Resources Analyst II									
Payroll Analyst II									
13									
Management Analyst									
Public Safety Supervisor I									
Senior Crime Analyst									
Senior Housing Analyst									
13 Media Services Coordinator III E \$ 81,265.60 \$127,753.60 \$ 84,115.20 \$132,225.60 \$ 87,068.80 \$136,843.20 13 Senior Planner E \$ 81,265.60 \$127,753.60 \$ 84,115.20 \$132,225.60 \$ 87,068.80 \$136,843.20 14 Applications/Programmer Analyst E \$ 85,696.00 \$127,171.20 \$ 83,678.40 \$131,622.40 \$ 86,611.20 \$136,219.20 14 Applications/Programmer Analyst E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Assistant City Clerk E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Chief of Staff E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ \$91,790.40 \$144,414.40 14 Comement Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Communications Bureau Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Construction Inspection Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Construction Inspection Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Information Technology Specialist I E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Information Technology Specialist I E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$134,804.									
13 Senior Planner	13		Е						
14	13	Senior Planner	Е			\$ 84,115.20		\$ 87,068.80	
14	12 ICEA	Load Duilding Inspector	N	\$ 90 940 60	\$127 171 20	\$ 92 679 40	\$121,622,40	\$ 96 611 20	\$126,210,20
Assistant City Clerk	13-ICEA	Lead Building Inspector	IN	\$ 60,649.00	\$127,171.20	\$ 63,076.40	\$131,022.40	\$ 60,011.20	\$130,219.20
Assistant City Clerk	14	Applications/Programmer Analyst	Е	\$ 85,696.00	\$134,804.80	\$ 88,691.20	\$139,526.40	\$ 91,790.40	\$144,414.40
Chief of Staff		Assistant City Clerk	Е			\$ 88,691.20			\$144,414.40
14 Code Enforcement Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14	14	Building Inspection Supervisor	Е	\$ 85,696.00	\$134,804.80	\$ 88,691.20	\$139,526.40	\$ 91,790.40	\$144,414.40
Communications Bureau Supervisor E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Construction Inspection Supervisor E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Engineering Geologist E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Information Technology Specialist I E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Municipal Records Administrator E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Payroll Supervisor E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Permit Services Supervisor E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Public Safety Supervisor II E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Public Safety Technology Analyst E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Executive Assistant E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Project Manager E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Transportation Analyst E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Transportation Analyst E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Supervisor of Accounting Services E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Transportation Analyst E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Transportation Analyst E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Supervisor of Accounting Services E \$85,696.00 \$134,804.80 \$88,691.20 \$139,526.40 \$91,790.40 \$144,414.40 Senior Transportation Analys			Е	\$ 85,696.00	\$134,804.80				\$144,414.40
14 Construction Inspection Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Engineering Geologist E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Information Technology Specialist I E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Municipal Records Administrator E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Permit Services Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Senior Executive Assistant E									
14 Engineering Geologist E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Information Technology Specialist I E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Municipal Records Administrator E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Permit Services Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Technology Analyst E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Senior Executive Assistant E									
14 Information Technology Specialist I E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Municipal Records Administrator E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Permit Services Supervisor E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Public Safety Technology Analyst E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Senior Executive Assistant E \$ 85,696.00 \$134,804.80 \$ 88,691.20 \$139,526.40 \$ 91,790.40 \$144,414.40 14 Senior Project Manager E <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
14 Municipal Records Administrator E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Payroll Supervisor E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Permit Services Supervisor E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Public Safety Supervisor II E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Public Safety Technology Analyst E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Senior Executive Assistant E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Senior Project Manager E \$ 85,696.00 \$ 134,804.80 \$ 88,691.20 \$ 139,526.40 \$ 91,790.40 \$ 144,414.40 14 Senior Transportation Analyst E </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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	14-ICEA	Potensic Supervisor	IN	φ 03,342.40	\$15 4 ,160.80	φ 00,337.00	φ130,001.0U	\$ 71,430.8U	\$143,/48.8U
	15	HID Administrator	Е	\$ 90,230.40	\$141,876.80	\$ 93,392.00	\$146,848.00	\$ 96,657.60	\$151,985.60
			Е						

		F	Effective	12/12/2023	Effective	Effective 6/22/2024		Effective 6/21/2025	
Salary	Class Title	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual	
		A	Rate	Rate*	Rate	Rate*	Rate	Rate*	
15	Senior Management Analyst	Е	\$ 90,230.40	\$141,876.80	\$ 93,392.00	\$146,848.00	\$ 96,657.60	\$151,985.60	
15	Senior Media Services Coordinator	E	\$ 90,230.40	\$141,876.80	\$ 93,392.00	\$146,848.00	\$ 96,657.60	\$151,985.60	
15	Supervising Transportation Analyst	Е	\$ 90,230.40	\$141,876.80	\$ 93,392.00	\$146,848.00	\$ 96,657.60	\$151,985.60	
15	Water Quality Administrator	Е	\$ 90,230.40	\$141,876.80	\$ 93,392.00	\$146,848.00	\$ 96,657.60	\$151,985.60	
15-ICEA			\$ 89,752.00	\$141,211.20	\$ 92,892.80	\$146,161.60	\$ 96,137.60	\$151,278.40	
13-ICEA			\$ 69,732.00	\$141,211.20	\$ 92,692.60	\$140,101.00	\$ 90,137.00	\$131,276.40	
16	Animal Care Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Business Services Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Communications Bureau	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Administrator Community Services Superintendent	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Facilities Construction Administrator	E	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Finance Administrator	E	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	GIS Supervisor	E	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Health & Wellness Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Information Technology Specialist II	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Open Space Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Payroll Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Press Information Officer, IPD	E	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Principal Project Manager	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Public Information Officer	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16 16	Senior Civil Engineer Senior Plan Check Engineer	E	\$ 94,702.40 \$ 94,702.40	\$148,969.60 \$148,969.60	\$ 98,009.60 \$ 98,009.60	\$154,190.40 \$154,190.40	\$101,441.60 \$101,441.60	\$159,577.60 \$159,577.60	
16	Senior Transportation Engineer	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16	Special Programs Administrator	E	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
	Transit and Transportation								
16	Administrator	Е	\$ 94,702.40	\$148,969.60	\$ 98,009.60	\$154,190.40	\$101,441.60	\$159,577.60	
16-ICEA			£ 04.224.00	\$148,241.60	0.7.521.20	¢152 420 90	6100 042 40	¢150 707 20	
10-ICEA			\$ 94,224.00	\$148,241.00	\$ 97,531.20	\$153,420.80	\$100,942.40	\$158,787.20	
17	Assessment District Engineer	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Business Administrator	E	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Facilities Maintenance Superintendent	E	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Fleet Services Superintendent	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Great Park Superintendent	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Landscape Maintenance Superintendent	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Neighborhood Services Administrator	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Principal Civil Engineer	E	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Principal Planner	E	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Purchasing/Contracts Administrator	E	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17	Street Maintenance Superintendent	Е	\$ 99,236.80	\$155,979.20	\$102,710.40	\$161,428.80	\$106,308.80	\$167,086.40	
17-ICEA			\$ 98,716.80	\$155,292.80	\$102,169.60	\$160,721.60	\$105,747.20	\$166,337.60	
18	Animal Care Center Veterinarian	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Assistant City Engineer	E	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Budget Officer	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Capital Improvement Program Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Chief Inspection Supervisor	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Community Development	E	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
	Administrator		,		, and the second	· ·	, and the second	ŕ	
18	Community Services Administrator Environmental Programs	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Finance Officer	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Great Park Project Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Human Resources Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Information Technology Specialist III	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	
18	Principal Plan Check Engineer	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20	

		F	Effective 12/12/2023		Effective	6/22/2024	Effective	6/21/2025
Salary Grade	Class Title	L S A	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
18	Project Development Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20
18	Public Works Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20
18	Risk Management Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20
18	Strategic Business Plan Administrator	Е	\$103,667.20	\$163,092.80	\$107,286.40	\$168,792.00	\$111,051.20	\$174,699.20
18-ICEA			\$103,209.60	\$162,302.40	\$106,828.80	\$167,980.80	\$110,572.80	\$173,867.20
19	Community Development Project Administrator	Е	\$108,160.00	\$170,144.00	\$111,945.60	\$176,092.80	\$115,856.00	\$182,249.60
19	Deputy Building Official	Е	\$108,160.00	\$170,144.00	\$111,945.60	\$176,092.80	\$115,856.00	\$182,249.60
19-ICEA			\$107,660.80	\$169,353.60	\$111,425.60	\$175,281.60	\$115,315.20	\$181,417.60
20	Chief Veterinarian	Е	\$112,694.40	\$177,216.00	\$116,646.40	\$183,414.40	\$120,723.20	\$189,841.60
20	City Engineer	Е	\$112,694.40	\$177,216.00	\$116,646.40	\$183,414.40	\$120,723.20	\$189,841.60
20	Information Technology Administrator	Е	\$112,694.40	\$177,216.00	\$116,646.40	\$183,414.40	\$120,723.20	\$189,841.60
20-ICEA			\$112,132.80	\$176,363.20	\$116,064.00	\$182,540.80	\$120,120.00	\$188,926.40

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

SWORN POLICE RANGES

	Effective 1	12/12/2023	Effective	6/22/2024	Effective 6/21/2025		
Class Title	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	
Police Commander	\$152,963.20	\$215,363.20	\$158,308.80	\$222,892.80	\$163,841.60	\$230,692.80	
Police Lieutenant	\$141,481.60	\$198,702.40	\$146,432.00	\$205,649.60	\$151,548.80	\$212,846.40	
Police Sergeant	\$113,131.20	\$157,851.20	\$117,083.20	\$163,363.20	\$121,180.80	\$169,062.40	
Police Officer	\$90,355.20	\$124,904.00	\$93,516.80	\$129,272.00	\$96,782.40	\$133,785.60	

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

RANGES FOR MANAGEMENT AND EXECUTIVE MANAGEMENT EMPLOYEES

Director of Public Safety/Chief of Police		Effective	12/12/2023	Effective	6/22/2024	Effective	6/21/2025
Annual Rate	Class Title	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Director of Public Safety/Chief of Police	Class Title						
Assistant City Manager	City Manager	\$367,827.20	\$399,568.00	\$380,702.40	\$413,566.40	\$394,014.40	\$428,043.20
Assistant City Manager	Discourse f.D. 1.11 Co. f. t. a. (Cl. 1. f. a. f. D. 1)	£100 207 20	£200 102 40	£205.254.40	£200 212 00	£212.420.40	#200 705 20
Executive Director, Great Park \$193,460.80 \$220,089.60 \$200,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$102,160 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60	Director of Public Safety/Chief of Police	\$198,307.20	\$289,182.40	\$205,254.40	\$299,312.00	\$212,430.40	\$309,795.20
Executive Director, Great Park \$193,460.80 \$220,089.60 \$200,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$102,160 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$291,969.60 \$207,251.20 \$302,182.40 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60 \$202,241.60	Assistant City Manager	\$193,460,80	\$282,089,60	\$200.241.60	\$291,969,60	\$207.251.20	\$302.182.40
Systemic Director, Strategy & Development		· ·		· · · · · · · · · · · · · · · · · · ·	· · ·		
City Clerk					, ,		, and the second
Deputy City Manager	7 87 1	, , , , , , , , , , , , ,	, , , , , , , , ,	, , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , ,	, , ,
Director of Administrative Services	City Clerk	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Communications & Engagement \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Community Development \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Human Resources \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Problet Delivery & Sustainability \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Problet Works \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Public Works \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$265,033.60 Director of Transportation \$158,808.00 \$222,664.00 \$226,069.00 \$226,069.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,008.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266,009.00 \$266		\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Community Development	Director of Administrative Services	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Community Services	Director of Communications & Engagement	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Human Resources	Director of Community Development	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Project Delivery & Sustainability \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,808.00 \$247,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,808.00 \$224,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$158,908.00 \$224,416.00 \$164,361.60 \$256,068.80 \$170,123.20 \$226,503.360 \$10 \$150,908.00 \$221,664.00 \$150,908.00 \$221,664.00 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$10 \$	Director of Community Services	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Public Works	Director of Human Resources	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Director of Transportation	Director of Project Delivery & Sustainability	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Deputy Director of Public Safety/Assistant Chief of Police	Director of Public Works	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Chief Health & Wellness Officer \$133,411.20 \$207,854.40 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.40 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.00 \$215,134.00 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.00 \$215,134.00 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.0	Director of Transportation	\$158,808.00	\$247,416.00	\$164,361.60	\$256,068.80	\$170,123.20	\$265,033.60
Chief Health & Wellness Officer \$133,411.20 \$207,854.40 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$142,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$207,854.00 \$215,134.40 \$214,896.00 \$222,664.00 \$215,134.00 \$215,134.40 \$214,896.00 \$222,664.00 \$215,134.00 \$215,134.40 \$214,896.00 \$222,664.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.00 \$215,134.0							
Chief Information Officer	Deputy Director of Public Safety/Assistant Chief of Police	\$151,590.40	\$232,065.60	\$156,894.40	\$240,177.60	\$162,385.60	\$248,580.80
Chief Information Officer	Chief Health & Wellness Officer	\$133,411,20	\$207.854.40	\$138,070,40	\$215.134.40	\$142,896.00	\$222,664.00
Deputy Director of Administrative Services			-	· · · · · · · · · · · · · · · · · · ·		· ·	· ·
Deputy Director of Community Development		· · · · · · · · · · · · · · · · · · ·	-				
Deputy Director of Community Services	_ · ·		-				
Deputy Director of Human Resources			-				
Deputy Director of Great Park			-				
Deputy Director of Project Delivery & Sustainability \$133,411.20 \$207,854.40 \$138,070.40 \$215,134.40 \$142,896.00 \$222,664.00	_ · ·		-				
Deputy Director of Public Works	_ · ·						
Assistant to the City Manager \$121,763.20 \$189,737.60 \$126,027.20 \$196,372.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80 \$130,436.80 \$203,236.80	1 1 1						
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	Effective	12/12/2023	Effective	6/22/2024	Effective	6/21/2025
Class Title	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
Manager of Great Park	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80
Manager of Public Communications	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80
Manager of Public Services	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80
Manager of Sustainability	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80
Manager of Transit & Transportation	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80
Special Assistant to the Chief of Police	\$121,763.20	\$189,737.60	\$126,027.20	\$196,372.80	\$130,436.80	\$203,236.80

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

ELECTED OFFICIALS

Class Title	Effective Date*	Minimum Monthly Rate	Maximum Monthly Rate		
City Councilmember	1/1/2009	\$880.00	\$880.00		
Mayor	1/1/2009	\$880.00	\$880.00		

^{*}City Ordinance No. 08-04. (Titles include Mayor Pro Tem and Vice Mayor)

PART-TIME SALARY RANGES

	Effective 1	2/12/2023	Effective	6/22/2024	Effective 6/21/2025		
Class Title	Minimum Hourly Rate	Maximum Hourly Rate*	Minimum Hourly Rate	Maximum Hourly Rate*	Minimum Hourly Rate	Maximum Hourly Rate*	
Animal Care Attendant	\$ 17.27	\$ 22.69	\$ 17.87	\$ 23.48	\$ 18.50	\$ 24.30	
Animal Care Specialist	\$ 21.42	\$ 28.12	\$ 22.17	\$ 29.10	\$ 22.95	\$ 30.12	
Assistant Food Service Manager	\$ 27.45	\$ 36.03	\$ 28.41	\$ 37.29	\$ 29.40	\$ 38.60	
Cadet	\$ 23.81	\$ 32.86	\$ 24.64	\$ 34.01	\$ 25.50	\$ 35.20	
Catering Coordinator	\$ 23.92	\$ 31.42	\$ 24.76	\$ 32.52	\$ 25.63	\$ 33.66	
Community Services Leader I	\$ 16.82	\$ 17.39	\$ 17.41	\$ 18.00	\$ 18.02	\$ 18.63	
Community Services Leader II	\$ 16.82	\$ 19.57	\$ 17.41	\$ 20.25	\$ 18.02	\$ 20.96	
Community Services Leader III	\$ 17.27	\$ 22.69	\$ 17.87	\$ 23.48	\$ 18.50	\$ 24.30	
Community Services Senior Leader	\$ 21.42	\$ 28.12	\$ 22.17	\$ 29.10	\$ 22.95	\$ 30.12	
Council Executive Assistant I	\$ 16.82	\$ 17.66	\$ 17.41	\$ 18.28	\$ 18.02	\$ 18.92	
Council Executive Assistant II	\$ 16.87	\$ 17.73	\$ 17.46	\$ 18.35	\$ 18.07	\$ 18.99	
Council Executive Assistant III	\$ 17.38	\$ 23.00	\$ 17.99	\$ 23.81	\$ 18.62	\$ 24.64	
Council Executive Assistant IV	\$ 20.68	\$ 28.29	\$ 21.40	\$ 29.28	\$ 22.15	\$ 30.30	
Department Aide	\$ 16.82	\$ 17.66	\$ 17.41	\$ 18.28	\$ 18.02	\$ 18.92	
Equipment Services Worker	\$ 21.77	\$ 28.56	\$ 22.53	\$ 29.56	\$ 23.32	\$ 30.59	
GIS Technician	\$ 17.27	\$ 22.69	\$ 17.87	\$ 23.48	\$ 18.50	\$ 24.30	
Graphics Designer	\$ 28.47	\$ 37.36	\$ 29.47	\$ 38.67	\$ 30.50	\$ 40.02	
Information Systems Specialist	\$ 20.78	\$ 27.26	\$ 21.51	\$ 28.21	\$ 22.26	\$ 29.20	
Intern I	\$ 16.82	\$ 20.51	\$ 17.41	\$ 21.23	\$ 18.02	\$ 21.97	
Intern II	\$ 17.08	\$ 22.40	\$ 17.68	\$ 23.18	\$ 18.30	\$ 23.99	
Kitchen Assistant I	\$ 16.82	\$ 18.04	\$ 17.41	\$ 18.67	\$ 18.02	\$ 19.32	
Kitchen Assistant II	\$ 16.82	\$ 19.57	\$ 17.41	\$ 20.25	\$ 18.02	\$ 20.96	
Lead Cook	\$ 18.70	\$ 24.58	\$ 19.35	\$ 25.44	\$ 20.03	\$ 26.33	
Lifeguard	\$ 16.82	\$ 17.39	\$ 17.41	\$ 18.00	\$ 18.02	\$ 18.63	
Office Assistant I	\$ 16.82	\$ 18.58	\$ 17.41	\$ 19.23	\$ 18.02	\$ 19.90	
Office Assistant II	\$ 16.82	\$ 20.10	\$ 17.41	\$ 20.80	\$ 18.02	\$ 21.53	
Office Assistant III	\$ 17.56	\$ 23.03	\$ 18.17	\$ 23.84	\$ 18.81	\$ 24.67	
Outreach Assistant I	\$ 21.42	\$ 28.48	\$ 22.17	\$ 29.48	\$ 22.95	\$ 30.51	
Outreach Assistant II	\$ 30.26	\$ 40.25	\$ 31.32	\$ 41.66	\$ 32.42	\$ 43.12	
Pool Manager	\$ 21.42	\$ 28.12	\$ 22.17	\$ 29.10	\$ 22.95	\$ 30.12	
Public Information Assistant	\$ 20.78	\$ 27.26	\$ 21.51	\$ 28.21	\$ 22.26	\$ 29.20	
Public Safety Aide	\$ 16.82	\$ 18.04	\$ 17.41	\$ 18.67	\$ 18.02	\$ 19.32	
Reservation Specialist I	\$ 16.82	\$ 20.10	\$ 17.41	\$ 20.80	\$ 18.02	\$ 21.53	
Reservation Specialist II	\$ 18.41	\$ 24.19	\$ 19.05	\$ 25.04	\$ 19.72	\$ 25.92	
Reservation Specialist III	\$ 19.90	\$ 26.12	\$ 20.60	\$ 27.03	\$ 21.32	\$ 27.98	
RVT Specialist	\$ 22.49	\$ 29.50	\$ 23.28	\$ 30.53	\$ 24.09	\$ 31.60	
Senior Council Executive Assistant	\$ 24.76	\$ 33.41	\$ 25.63	\$ 34.58	\$ 26.53	\$ 35.79	
Senior Graphics Designer	\$ 32.25	\$ 42.31	\$ 33.38	\$ 43.79	\$ 34.55	\$ 45.32	
Swim Instructor/Lifeguard	\$ 16.82	\$ 19.57	\$ 17.41	\$ 20.25	\$ 18.02	\$ 20.96	
Veterinary Assistant	\$ 17.27	\$ 22.69	\$ 17.87	\$ 23.48	\$ 18.50	\$ 24.30	
Zoning Administrator	Ψ 1/.2/	Ų 22.0 <i>)</i>	**Flat: \$600 pe		10.50	ψ 21.50	
	Effective 12/12/2023			6/22/2024	Effective 6/21/2025		
Daily Stipend Rates	Tier I	Tier II	Tier I	Tier II	Tier I	Tier II	
Crossing Guard	\$86.84	\$89.71	\$89.88	\$92.85	\$93.03	\$96.10	
Crossing Guard Alternate	\$86.84	N/A	\$89.88	N/A	\$93.03	N/A	

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

Revised: 6/14/22, 11/8/22, 6/13/23, 07/11/23, 07/25/23, 12/12/23

^{**}City Resolution No. 05-97

	PASSED AND ADOPTED by the City Council of the City of Irvine at a regular meeting neld on the 12th day of December 2023.								
	MAYOR OF	THE CITY OF IRVINE							
ATTEST:									
CITY CLERK OF THE C	CITY OF IRVINE								
STATE OF CALIFORNI COUNTY OF ORANGE CITY OF IRVINE	,								
foregoing resolution wa	SEN, City Clerk of the City of Irvine, HEREBY is duly adopted at a regular meeting of the City day of December 2023.								
AYES:	COUNCILMEMBERS:								
NOES:	COUNCILMEMBERS:								
ABSENT:	COUNCILMEMBERS:								
ABSTAIN:	COUNCILMEMBERS:								
	CITY CLERK OF	THE CITY OF IRVINE							