



# AGENDA

## IRVINE CHILD CARE COMMITTEE REGULAR MEETING

Chair  
Donna Schwartze

**NOVEMBER 10, 2020  
9:00 AM**

Co-Vice Chairs:  
Dayna Money  
Wenli Lin

**Irvine Child Resource Center  
14341 Yale Avenue  
Irvine, California**

Committee Members:  
Aarti Chopra  
Joshua Arnaldo  
Imithri Bodhinayake  
Dr. Seema Choudhary  
Shelby Clatterbuck  
Emiliano Guzman  
Donna King  
Scott Schultz  
Jessica Winn  
Jenny Woo  
Michelle Yost

### **IMPORTANT PUBLIC HEALTH AND SAFETY MESSAGE REGARDING PARTICIPATION IN IRVINE CHILD CARE COMMITTEE MEETING**

AS A RESULT OF THE COVID-19 VIRUS, AND RESULTING ORDERS AND DIRECTION FROM THE PRESIDENT OF THE UNITED STATES, AND THE GOVERNOR OF THE STATE OF CALIFORNIA, AND THE ORANGE COUNTY HEALTH CARE AGENCY, AS WELL AS THE CITY OF IRVINE EMERGENCY DECLARATION, THE PUBLIC WILL NOT BE PERMITTED TO PHYSICALLY ATTEND THE IRVINE CHILD CARE COMMITTEE MEETING TO WHICH THIS AGENDA APPLIES.

YOU MAY SUBMIT COMMENTS ON ANY AGENDA ITEM OR ON ANY ITEM NOT ON THE AGENDA, IN WRITING VIA MAIL TO "ATTN: IRVINE CHILD CARE COMMITTEE," ONE CIVIC CENTER PLAZA, IRVINE, CA 92606 OR BY EMAIL TO [MBACKHUS@CITYOFIRVINE.ORG](mailto:MBACKHUS@CITYOFIRVINE.ORG). EMAILS RECEIVED FOR AGENDA ITEMS WILL BE READ INTO THE RECORD AT THE TIME DETERMINED BY THE CHAIRPERSON.

PLEASE NOTE: THE IRVINE CHILD CARE COMMITTEE IS MAKING EVERY EFFORT TO FOLLOW THE SPIRIT AND INTENT OF THE BROWN ACT AND OTHER APPLICABLE LAWS REGULATING THE CONDUCT OF PUBLIC MEETINGS, IN ORDER TO MAXIMIZE TRANSPARENCY AND PUBLIC ACCESS. IT WOULD BE APPRECIATED IF COMMUNICATIONS OF PUBLIC COMMENTS RELATED TO ITEMS ON THE AGENDA, OR ITEMS NOT ON THE AGENDA, ARE PROVIDED PRIOR TO THE COMMENCEMENT OF THE MEETING AT LEAST 24 HOURS BEFORE THE MEETING, SPECIFIC DETAILS ABOUT HOW TO OBSERVE AND PARTICIPATE, WHICH MAY INCLUDE EITHER TELE-CONFERRING, VIDEO-CONFERRING, OR ANOTHER EQUIVALENT OPTION, WILL BE INCLUDED ON THE CITY'S WEBSITE.

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**Speaker's Form/Request to Speak.** If you would like to address the Committee on a scheduled agenda item, please complete the Request to Speak Form. Speaker's Forms are located on the table at the entrance to the meeting room. Please identify on the card your name, address and the item on which you would like to speak and return to the Recording Secretary. The Request to Speak Form assists the Chair in ensuring that all persons wishing to address the Committee are recognized. Your name will be called at the time the matter is heard by the Committee. City policy is to limit public testimony to three minutes per speaker (unless extended by the Chair) which includes the presentation of electronic or audiovisual information.

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**CALL TO ORDER**

**ROLL CALL**

**PLEDGE OF ALLEGIANCE**

**INTRODUCTIONS**

**PRESENTATION**

- 1. Child Care Landscape – First 5 Orange County**

**ANNOUNCEMENTS**

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Announcements, Committee Reports and Committee Comments are for the purpose of presenting brief comments or reports, are subject to California Government Code Section 54954.2 of the Brown Act and are limited to 15 minutes per meeting.

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**PUBLIC COMMENTS**

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Any member of the public may address the Committee on items within the Committee's subject matter jurisdiction but which are not listed on this agenda during Public Comments; however, no action may be taken on matters that are not part of the posted agenda. Public comments are scheduled for 30 minutes and are limited to 3 minutes per person. If you wish to speak, please complete a Speaker's Form and submit it to the Recording Secretary.

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**COMMITTEE REPORTS**

- 2. Irvine Child Development Center Operating Corporation – Committee Member Winn**
- 3. Irvine Children, Youth and Families Advisory Committee – Committee Member Chopra**

**ADDITIONS AND DELETIONS TO THE AGENDA**

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Additions to the agenda are limited by California Government Code Section 54954.2 of the Brown Act and for those items that arise after the posting of the Agenda and must be acted upon prior to the next Committee meeting.

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**COMMITTEE BUSINESS**

**4. APPROVAL OF IRVINE CHILD CARE COMMITTEE MINUTES FOR MEETING HELD OCTOBER 13, 2020**

**RECOMMENDED ACTION:**

Approve the minutes of the Irvine Child Care Committee meeting held October 13, 2020.

**ADJOURNMENT**

**NOTICE TO THE PUBLIC**

At 11:30 a.m., the Irvine Child Care Committee will determine which of the remaining agenda items can be considered and acted upon prior to 12:00 noon and will continue all other items on which additional time is required until a future Committee meeting. All meetings are scheduled to terminate by 12:00 noon.

**STAFF REPORTS**

As a general rule, staff reports or other written documentation have been prepared or organized with respect to each item of business listed on the agenda. Copies of these materials are on file with the Irvine Child Care Committee liaison and are available for public inspection and copying once the agenda is publicly posted (at least 72 hours prior to a regular Irvine Child Care Committee meeting).

If you have any questions regarding any item of business on the agenda for this meeting, or any of the staff reports or other documentation relating to any agenda item, please contact Irvine Child Care Committee liaison at (949) 724-6647.

**SUPPLEMENTAL MATERIAL RECEIVED AFTER THE POSTING OF THE AGENDA**

Any supplemental writings or documents distributed to a majority of the Irvine Child Care Committee regarding any item on this agenda after the posting of the agenda will be available for public review in the Community Services Department, One Civic Center Plaza, Irvine, California, during normal business hours. In addition, such writings or documents will be made available for public review at the respective public meeting.

**SUBMITTAL OF INFORMATION BY MEMBERS OF THE PUBLIC FOR DISSEMINATION OR PRESENTATION AT PUBLIC MEETINGS**

Written Materials/handouts: Any member of the public who desires to submit documentation in hard copy form may do so prior to the meeting or at the time he/she addresses the Irvine Child Care Committee. Please provide 15 copies of the information to be submitted and file with the Recording Secretary at the time of arrival to the meeting. This information will be disseminated to the Irvine Child Care Committee at the time testimony is given.

**CITY SERVICES TO FACILITATE ACCESS TO PUBLIC MEETINGS AMERICANS WITH DISABILITIES ACT:**

It is the intention of the City of Irvine to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance beyond what is normally provided, the City of Irvine will attempt to accommodate you in every reasonable manner. Please contact Irvine Child Care Committee liaison at 949-724-6647 at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible. Please advise us at the time if you will need accommodations to attend or participate in meetings on a regular basis.

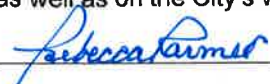
**COMMUNICATION DEVICES**

To minimize distractions, please ensure all personal communication devices are turned off or on silent mode.

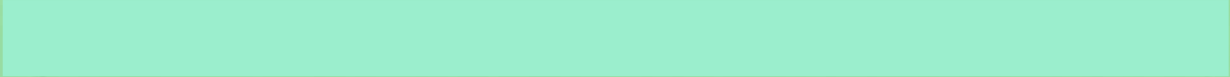
**MEETING SCHEDULE**

Regular meetings of the Irvine Child Care Committee are held on the second Tuesday of select months at 9 AM unless otherwise noted. The Irvine Child Care Committee agenda is posted in the Police Department and is also available on the City web site at *cityofirvine.org*. Meeting agendas and approved minutes are kept current on the City web site at *cityofirvine.org*.

I hereby certify that the agenda for the Irvine Child Care Committee meeting was posted at the main entrance of City Hall and in the posting book located in the Public Safety Lobby of City Hall, One Civic Center Plaza, Irvine, California on November 3, 2020 by 5:30 p.m. as well as on the City's web page.

, Committee Liaison

## ITEM 1 – PRESENTATION



# Orange County Child Care Landscape Analysis

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Phase I Executive Summary



# Overview: OC's Child Care + Workforce Analysis

## • Phase I: Child Care Landscape Scan

- Conducted Summer 2019-Summer 2020
- Focus: understand the child care system for children 0-5, with a focus on infants/toddlers
- Areas researched: key players, supply & utilization of child care, flow of public funding, bright spots, opportunities, challenges, barriers
- Rebecca Alvarez, NP Strategies

## • Phase II: Economic + Workforce Analysis

- Kicked off in April 2020
- Focus: assess the impact of child care issues in Orange County on the economy, employers and working parents
- Dr. Wallace Walrod w/ partnership from NP Strategies

# Phase I: OC Child Care Landscape Scan

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- **Methodology**

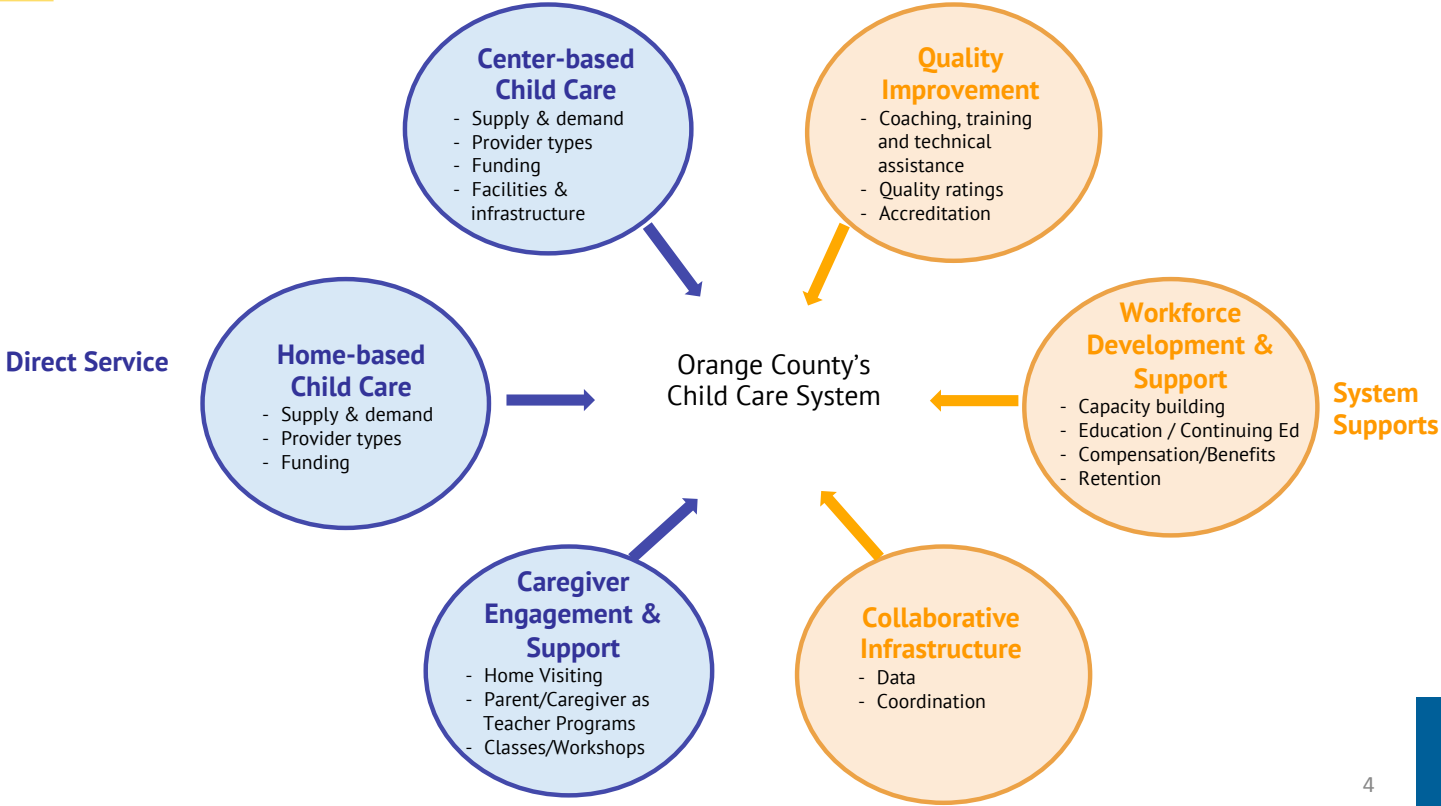
- Extensive interview series (20+ stakeholders)
- Early Learning Specialists from all elementary-serving districts in Orange County
- Partner data analysis
- Secondary research

- **Limitations**

- Timing of data collection (pre-pandemic)
- Demographic data
- Parent/caregiver support programs (e.g. home visiting)
- Special needs programs & funding

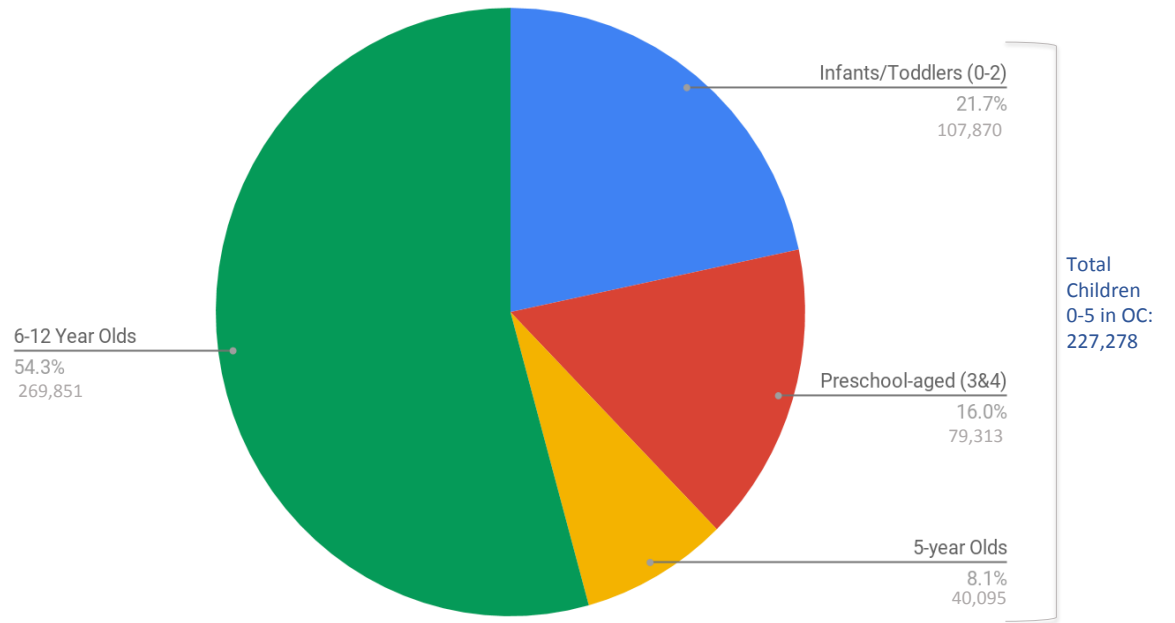


# Child Care System Framework





# Population of Young Children



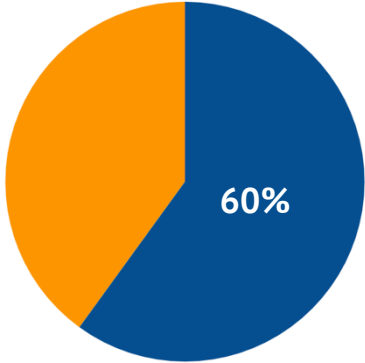
Sources: Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20); demographics based on American Community Survey (ACS)



# Why Affordable Child Care Matters

- Caregivers’ abilities to participate in the workforce
  - Throughout CA, and in Orange County in particular, the high cost of living means that the majority of families with young children rely on all parents/caregivers to work

% of Young Children in OC with All Parents Working



% of Young Children with All Available Parents in the Workforce	
Orange County (0-4)	60%
California (0-5)	61.40%

Sources: Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20); Center for American Progress Early Learning Factsheet for California (2019)



# Supply/Capacity Compared to # of Children

	Infants/Toddlers (0-2)	Preschool-age Children (3-4)
Number of Children in Orange County	107,870	79,313
Licensed Capacity in Orange County	5,170 licensed slots	55,361 licensed slots
Licensed Centers	4,476	54,274
Licensed Family Child Care Homes	694	1,087
Approx. Number of Children Per Licensed Slot	21	1.4
% of Children for Whom a Licensed Slot is Available	5%	70%

**Note:** “Licensed slots” refer to the number of child care spots in licensed child care settings at any one time

**Sources:** Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20); NP Strategies’ Analysis

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**Even if only  $\frac{1}{3}$  of infants and toddlers in Orange County required child care, there would still only be enough licensed capacity for 1 in 7 children.**

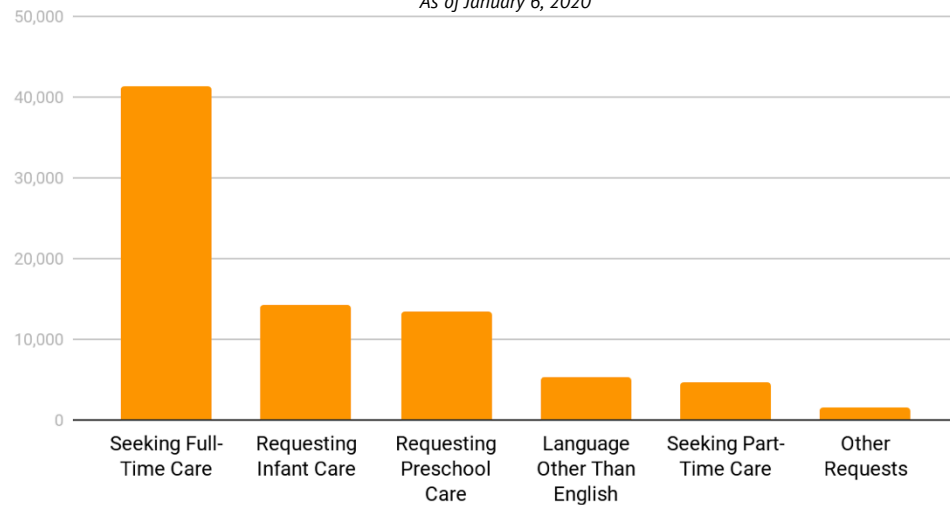
**Sources:** Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20); NP Strategies' Analysis



# Need for Full Day Care

## Child Care Requests to Resource & Referral

*As of January 6, 2020*



**Sources:** Resource & Referral (CHS) data as of January 6, 2020, Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20)



## Need for Nontraditional Hours

***“What we [family child care providers] hear the most is the need for infant care and nontraditional hours. We are located in Anaheim and are open nearly 24/7. We are not open on Sundays but we consistently have a lot of demand for weekends--families ask for letters saying that we aren’t open on Sundays so they can show their employers and try to not get Sunday shifts.”*** -- Family Child Care Home Provider

Sources: Stakeholder interviews

# Where are Infants/Toddlers Cared For in OC?

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- Home-based child care fills an important need for nontraditional hours, flexibility and a home setting
- However, family child care homes comprise a small portion (less than 15%) of licensed capacity for infants/toddlers in the county
- Assumption is that the of majority infants/toddlers are served in unlicensed settings, where health and safety are unknown and may vary

Sources: LPC Orange County Needs Assessment (Submitted 5/30/20), NP Strategies' interviews



# Price of Child Care in OC Breaks Most Families' Budgets



**\$15,650**

Average Annual Price in OC of Full-time, Center-based Care for 1 Infant/Toddler

**\$26,150**

Total Avg Annual Cost in OC for a Family w/ 2 Young Children in Full-time Care

**\$10,500**

Avg Annual Price in OC of Full-time Center-based Care for 1 Preschooler

**26%\***

Share of Median Family Income in OC for a Family w/Children  
**10% is considered "affordable"**

\*Based on ACS Median Income in 2018 Inflation-Adjusted dollars (US Census Bureau)  
<https://data.census.gov/cedsci/table?q=ACS%20Median%20Income%20Past%2012%20Months&q=05000000US06059&tid=ACSS1Y2018.S1903&hidePreview=false>  
Sources: LPC Orange County Needs Assessment (Submitted 5/30/20), US Census Bureau

# Role of Subsidized Programs

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- In Orange County, more than half of children 0-4 are eligible for state or federal subsidy based on income
- Subsidized programs provide the most vulnerable children with access to child care

Sources: Orange County 2020-2025 LPC Needs Assessment (submitted 5/30/20)

# Infants/Toddlers Served in Subsidized Child Care in Orange County, by Program

Program	Number of Children Served (0-2) Total in OC: 107,870 Estimated # Eligible for State or Federal Subsidy: 56,817 (53%)
Title 5: Center Based Child Care	278
Early Head Start	736
Vouchers CA Alternative Payment Program CalWorks Stage 1 CalWorks Stage 2 CalWorks Stage 3	~2,500
Total infants/toddlers served by state and federal subsidized programs (overall % eligible served)	3,514 (6%)



Sources: LPC Orange County Needs Assessment (Submitted 5/30/20); voucher data collected from 3 sources; Head Start/Early Head Start numbers provided by Lead Agencies in Orange County



# Bright Spots

## Direct Service

- ★ **Shifts and growth in federal and state funding (e.g. Early Head Start and Center-Based Child Care)** to serve more infants/toddler in Orange County
- ★ **Role of Family Child Care Homes** in supporting families, serving infants/toddlers, and offering nontraditional hours
- ★ **Parent/caregiver support programs** (e.g. Home Visiting, Learning Links)

## System Supports

- ★ **Growing appreciation for the importance of quality child care** among all sectors
- ★ **Early Development Index** is becoming more widely recognized as a tool to help us know how children are doing when entering kindergarten
- ★ **Quality efforts:** Quality Start OC, National Association for the Education of Young Children accreditation
- ★ **Innovative programs** that serve as examples for high quality child care

# Barriers & Gaps

## Direct Service

- **Scarcity of infant/toddler care in Orange County**
- **Insufficient and inappropriate facilities for infant/toddler care**
- **Economics of caring for infants/toddlers are a disincentive for providers**
- **Need for affordable, quality child care options that meet working caregivers' needs**

## System Supports

- **The child care system in Orange County is fragmented**, with different components not always coordinating with one another
- **Access to up-to-date, comprehensive data and data sharing** on capacity, enrollment and wait lists would help better understand demand and maximize enrollment
- **Child care workforce challenges** are pervasive in child care, particularly infant/toddler care

## Key Questions for Phase II

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- What are parents/caregivers' and employers' perspectives on child care challenges?
- What is the impact of child care on labor markets, workforce development, the economy, parents and employers?
  - How does Orange County compare to the state and nation?
- What opportunities exist to work with the business community to address child care issues?

# How To Help

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- Share social media posts on your channels (see First 5 website)
- Promote survey for parents and employers (coming soon)
- Let us know if you are interested in being a Champion



**ITEM 2 – COMMITTEE REPORTS**

Irvine Child Development Center Operating  
Corporation

(There is no report associated with this item.)



**ITEM 3 – COMMITTEE REPORTS**

Irvine Children, Youth and Families Advisory  
Committee

(There is no report associated with this item.)

**ITEM 4 – COMMITTEE BUSINESS  
MINUTES**



# MINUTES

## IRVINE CHILD CARE COMMITTEE REGULAR MEETING

October 13, 2020

Irvine Child Resource Center  
14341 Yale Avenue  
Irvine, California 92604

### CALL TO ORDER

A regular meeting of the Irvine Child Care Committee was called to order on October 13, 2020, at 9:11 a.m. at the Irvine Child Resource Center via Webex, 14341 Yale Avenue, Irvine, California; Chair Schwartz presiding.

### Roll Call

Present: 11	Committee Member:	Joshua Arnaldo
	Committee Member:	Imithri Bodhinayake
	Committee Member:	Aarti Chopra
	Committee Member:	Dr. Seema Choudhary* **
	Committee Member:	Shelby Clatterbuck***
	Committee Member:	Emiliano Guzman
	Committee Member:	Scott Schultz
	Committee Member:	Jessica Winn
	Committee Member:	Jenny Woo
	Co-Vice Chair:	Wenli Lin
	Chair:	Donna Schwartz

Absent: 3	Co-Vice Chair:	Donna King
	Committee Member:	Dayna Money
	Committee Member:	Michelle Yost

\* Arrived at 9:14 a.m.

\*\* Left at 10:00 a.m.

\*\*\* Left at 10:05 a.m.

### PLEDGE OF ALLEGIANCE

Chair Schwartz lead the Pledge of Allegiance.

## **INTRODUCTIONS**

Supervisor Stubbler introduced Adam Buchanan, Community Services Administrator, Corey Lakin, Community Services Manager of Parks, Recreation, and Special Events, and Pamela Baird, Director of Community Services.

## **PRESENTATIONS**

1. Supervisor Stubbler presented on the Impact of COVID-19 on Child Care in Irvine.

## **ANNOUNCEMENTS**

Program Coordinator Diana Magallón announced the following:

- The recruitment for two-parent/guardian representatives on the Committee opened on October 1, 2020. Interviews are scheduled to take place on Tuesday, October 27. Members Bodhinayake, Winn, and Schultz volunteered to participate on the selection committee.

## **ADDITIONS AND DELETIONS TO THE AGENDA**

There were no additions or deletions.

## **PUBLIC COMMENTS**

There were no public comments.

## **COMMITTEE REPORTS**

2. Irvine Child Development Center Operating Corporation – Committee Member Winn reported the program closed on March 13, 2020, due to Covid-19 and reopened on June 1, 2020 with 60 percent of enrollment. The program is in negotiations to renew their lease with the City.
3. Irvine Children, Youth and Families Advisory Committee – No report.

## **COMMITTEE BUSINESS**

### **4. MINUTES**

**ACTION: Moved by Committee Member Shultz, seconded by Committee Member Lin to approve the regular meeting minutes of the Irvine Child Care Committee held March 10, 2020.**

Motion carried as follows:

Ayes: 9 Arnaldo, Bodhinayake, Chopra, Clatterbuck, Lin, Schultz, Schwartze, Winn, Woo

Absent: 4 Choudhary, King, Money, Yost

Due to technical difficulties, unable to vote: 1 Guzman

**5. IRVINE CHILD CARE COMMITTEE 2021 MEETING SCHEDULE**

**ACTION: Moved by Committee Member Arnaldo, seconded by Committee Member Shultz to approve the Irvine Child Care Committee meeting schedule for the calendar year 2021.**

The motion carried as follows:

Ayes: 8 Arnaldo, Bodhinayake, Chopra, Lin, Schultz, Schwartze, Winn, Woo

Absent: 5 Choudhary, Clatterbuck, King, Money, Yost

Due to technical difficulties, unable to vote: 1 Guzman

**ADJOURNMENT**

Moved by Committee Member Shultz, seconded by Committee Member Arnaldo, and unanimously carried by those members present, to adjourn the meeting at 10:10 a.m.

\_\_\_\_\_  
DONNA SCHWARTZE  
CHAIR

\_\_\_\_\_  
TRACI STUBBLER  
CHILD CARE COORDINATION SUPERVISOR

Date Approved: \_\_\_\_\_