

CITY COUNCIL RESOLUTION NO. 21-05

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
IRVINE, CALIFORNIA, REAFFIRMING IRVINE'S
COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

WHEREAS, the mission of the City of Irvine is to maintain a community where people can live, work and play in an environment that is safe, vibrant and aesthetically pleasing; and

WHEREAS, we embrace and celebrate our community's diversity and welcome all residents who live, work and visit here; and

WHEREAS, it is our duty to confront the systemic racism and racial inequities that have been created and sustained over time; and

WHEREAS, we reaffirm Irvine's commitment to creating an inclusive environment that values the diversity of cultures and backgrounds; and

WHEREAS, we strive to ensure that every person living and working in our community is treated with fairness, and has access to equitable services and opportunities.

NOW, THEREFORE, the City Council of the City of Irvine, California, DOES HEREBY RESOLVE AS FOLLOWS:

1. The City reaffirms its commitment to promoting diversity, equity and inclusion; and commits to ending racial and other disparities within City government, creating fairness in hiring and promotions, greater opportunities within contracting, and equitable service to all residents;
2. To help us identify measurable equity goals and outcomes, Staff will gather and analyze relevant data pertaining to the problem of racial and other inequities, including but not limited to initiating a review of the current demographics of City employees and contractors;
3. Staff will also review current City policies and guide the Council on revising policies that do not meet diversity, equity, and inclusion; including but not limited to the City's outreach process for contracting, and recognition of women, minority, and disadvantaged-owned businesses through our business licensing program;
4. Staff will establish a Diversity, Equity and Inclusion Committee that will provide input on the needs of the community, and advise the Council in meeting the aforementioned goals.

PASSED AND ADOPTED by the City Council of the City of Irvine at a regular meeting held on the 26th day of January, 2021.


MAYOR OF THE CITY OF IRVINE

ATTEST:


INTERIM CITY CLERK OF THE CITY OF IRVINE

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS
CITY OF IRVINE)

I, CARL PETERSEN, Interim City Clerk of the City of Irvine, HEREBY DO CERTIFY that the foregoing resolution was duly adopted at a regular meeting of the City Council of the City of Irvine, held on the 26th day of January, 2021.

AYES: 5 COUNCILMEMBERS: Agran, Carroll, Kim, Kuo, and Khan
NOES: 0 COUNCILMEMBERS: None
ABSENT: 0 COUNCILMEMBERS: None
ABSTAIN: 0 COUNCILMEMBERS: None


INTERIM CITY CLERK OF THE CITY OF IRVINE