

Item 1.1: DEI Spotlight Update

Diversity, Equity, and Inclusion Spotlight

March 2022

Presented by: Kristina Perrigoue

Public Information Officer

City Manager's Office

Diversity, Equity, and Inclusion Committee



Item 1.1: DEI Spotlight Update

Vietnam War Veterans Day
Holi Fat Tuesday
César Chávez Day Ash Wednesday
Irish American Heritage Month
Women's History Month
World Down Syndrome Awareness Day
Deaf History Month Purim
Nowruz St. Patrick's Day
Lailat al Miraj
Mid-Sha'ban

Diversity, Equity, and Inclusion Committee



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RACE & RECONCILIATION

ACCOUNTABILITY BEGINS WITH UNDERSTANDING

COME JOIN A CANDID COMMUNITY CONVERSATION
TO LISTEN LEARN CONTRIBUTE AND TAKE ACTION!

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TO LISTEN LEARN CONTRIBUTE AND TAKE ACTION!



DR. DOUGLAS HAYNES

Vice-Chancellor for Equity,
Diversity, and Inclusion
and Chief Diversity Officer
- UC Irvine



DR. ALISHA MORELAND-CAPUIA

Founder & Director,
McLean Hospital's Institute
for Trauma-Informed
Systems Change
Assistant Professor at
Harvard Medical School



JOSH SWEENEY

President
Kintsugi Mind Spa

HOSTED BY IRVINE MAYOR FARRAH N. KHAN

MARCH 19, 2022 | 10 AM PST | VIRTUAL EVENT

RSVP: [HTTPS://OCRACIAEQUITY.SPLASHTHAT.COM](https://ocraciaequity.splashthat.com)

Diversity, Equity, and Inclusion Committee



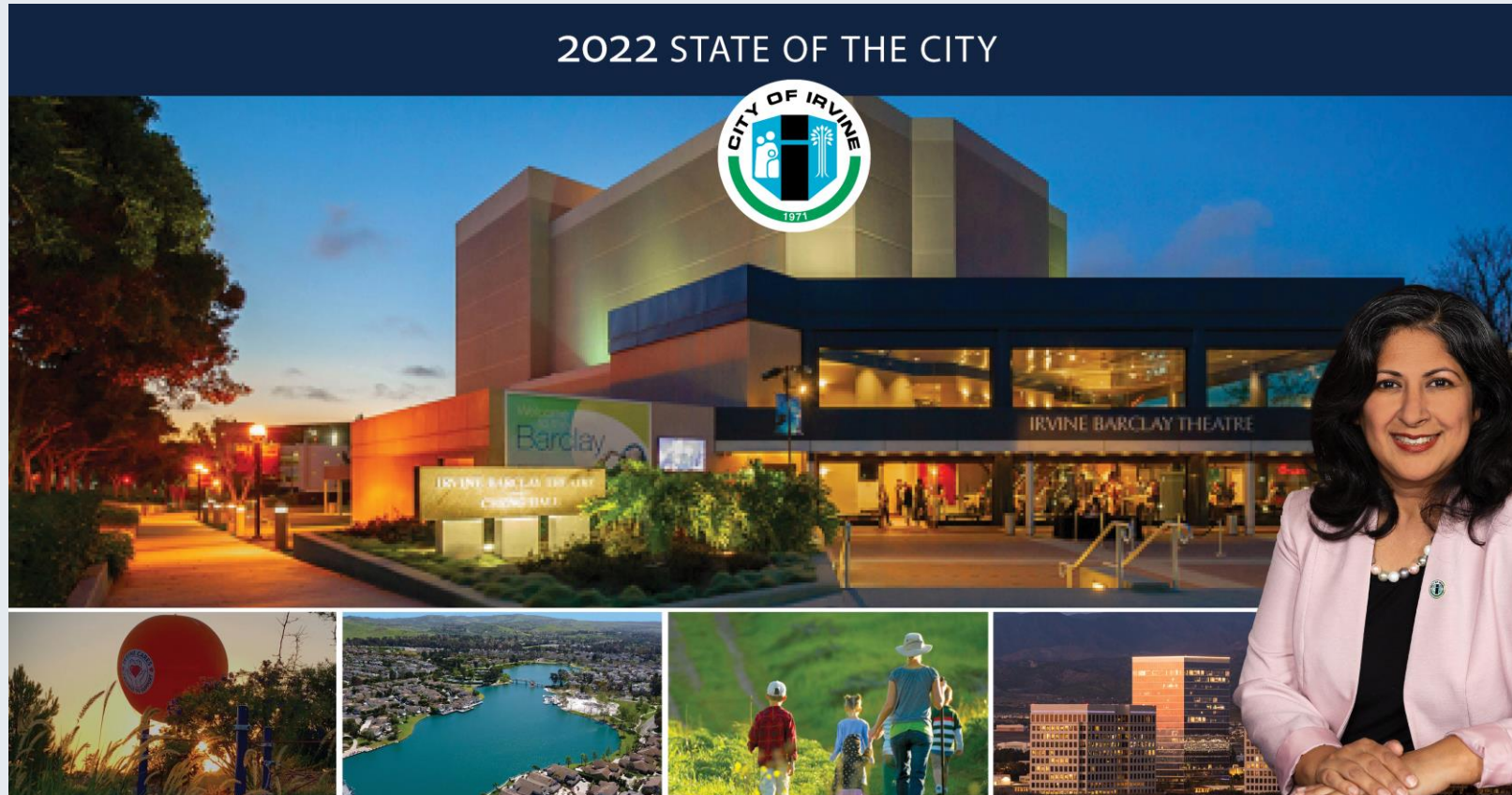
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Diversity, Equity, and Inclusion Committee



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Item 2.1: Irvine Recovery Plan Grants Program

Irvine Recovery Plan Grants Program

Lisa Varon, Housing Manager

Stephanie Takigawa, Housing Analyst

Community Development Department

Diversity, Equity, and Inclusion Committee



Item 2.1: Irvine Recovery Plan Grants Program

Presentation Overview

- I. Background
- II. Program Design
 - A. Program Concept
 - B. Program Framework
 - C. Program Implementation
 - D. Program Budget
- III. Recommendations

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Item 2.1: Irvine Recovery Plan Grants Program

Background

Roundtables with Community Service Providers

- City hosted two roundtables for input on pandemic-related community needs (October 2021)
- Providers shared concerns regarding child care, rental assistance, legal aid, food insecurity, mental health, job training, business resource navigation, assistance, and financial support for these services

2021 ARPA Spending Plan

- City Council approved the ARPA spending plan in Fall 2021
- Transferred \$56 million in ARPA funds to the City General Fund for implementation of the Irvine Recovery Plan (IRP)
- Allocated \$5 million in assistance to vulnerable populations and small businesses impacted by the COVID-19 pandemic



Item 2.1: Irvine Recovery Plan Grants Program

Background

Request for Proposals – Administration Consultant

- Issued: November 23, 2021
- Deadline: December 14, 2021
- Review Complete: January 2021

Process for Program Design & Budget Approval

- DEI Committee: March 24, 2022
- Community Services Commission: April 20, 2022
- Finance Commission: May 2, 2022
- City Council: May 10, 2022

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Item 2.1: Irvine Recovery Plan Grants Program

Program Concept



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Item 2.1: Irvine Recovery Plan Grants Program

Program Framework

Supporting Vulnerable Populations	Supporting Small Businesses
<ul style="list-style-type: none">• Information and referral services• Job training and job transition• Financial coaching and literacy• Senior services• Mental health services• Resources to address immediate needs like food, shelter, clothing, and other*• Transportation assistance*• Legal assistance*• Childcare scholarships*	<ul style="list-style-type: none">• Resource navigation (e.g., information, referrals)• Technical assistance for small businesses (e.g., accounting, human resource management, marketing, networking, etc.)• Direct financial support in the form of a grant (e.g., rental assistance, payroll, grants for child care businesses, for profit or non-profit)**

**Assisted households must income qualify at or below 80% Area Median Income*

***Assisted businesses must demonstrate financial need*



Item 2.1: Irvine Recovery Plan Grants Program

Program Framework

Two-year grant terms and grant ranges as follows:

Vulnerable Populations Grants

- All nonprofit programs: \$100,000 to \$300,000

Small Business Assistance Grants

- Nonprofit provides direct financial assistance: \$300,000 to \$2,350,000
 - e.g., rental assistance, payroll, etc.
- Nonprofit does not provide direct financial assistance: \$100,000 to \$300,000
 - e.g., technical assistance in accounting, marketing, etc.

Grant funding priority would be as follows:

- Applications for services that are immediate and related to COVID-19 impacts
- Serving populations and small businesses that have not previously accessed COVID-19 funds

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Program Implementation

Proposed Program Design & Budget Approvals

- DEI Committee and CSC Commission provide input on program design
- Finance Commission approves budget allocation
- City Council approves program design and budget allocation

Proposed Grant Review and Recommendations Process

- DEI Committee creates a subcommittee and nominates two members
- Community Services Commission creates a subcommittee and nominates two members
- Subcommittees meet jointly to review applications and jointly recommend grant funding to City Council
- City Council reviews recommendations and finalizes grant awards

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Item 2.1: Irvine Recovery Plan Grants Program

Program Implementation

Proposed IRP Grant Schedule – Application & Awards

Notice of Funding Availability (NOFA)	May 2022
NOFA Workshop & Open Applications	June 2022
Application Deadline	July 2022
Application Review	July 2022
IRP Grants Subcommittee(s) Meeting: background & Application Presentation	August 2022
IRP Grants Subcommittee(s) Meeting: Recommendations	September 2022
City Council Meeting: Present IRP Grants Subcommittee(s) Recommendations for Approval	October 2022
IRP Grant Program Begins	November 2022

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IRP Grants Program Budget

Staff recommends a two-year, \$5 million IRP Grants Program that funds both grant categories and a program administration consultant

- Vulnerable Populations Grants @ \$2,350,000
- Small Business Grants @ \$2,350,000
- Program Administration Consultant @\$300,000 (6.4%)
 - RFP process resulted in MDG Associates, Inc.
 - Two and a half years of administration funding



Item 2.1: Irvine Recovery Plan Grants Program

Recommended Actions

- Provide input on program design for the Irvine Recovery Plan Vulnerable Populations Grants and Small Business Assistance Grants Programs.
- Recommend the formation of the Irvine Recovery Plan Grants Subcommittee, consisting of two members from the Diversity, Equity, and Inclusion (DEI) Committee and two members of the Community Services (CS) subcommittee.
- Nominate two DEI Committee members to participate in the Irvine Recovery Plan Grants Subcommittee.

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Stephanie Takigawa, Housing Analyst

Community Development Department

Diversity, Equity, and Inclusion Committee



Item 2.2: DEI Member-At-Large Recruitment Update

DEI Member-At-Large Recruitment Update

Joe Angeles

Human Resources Administrator

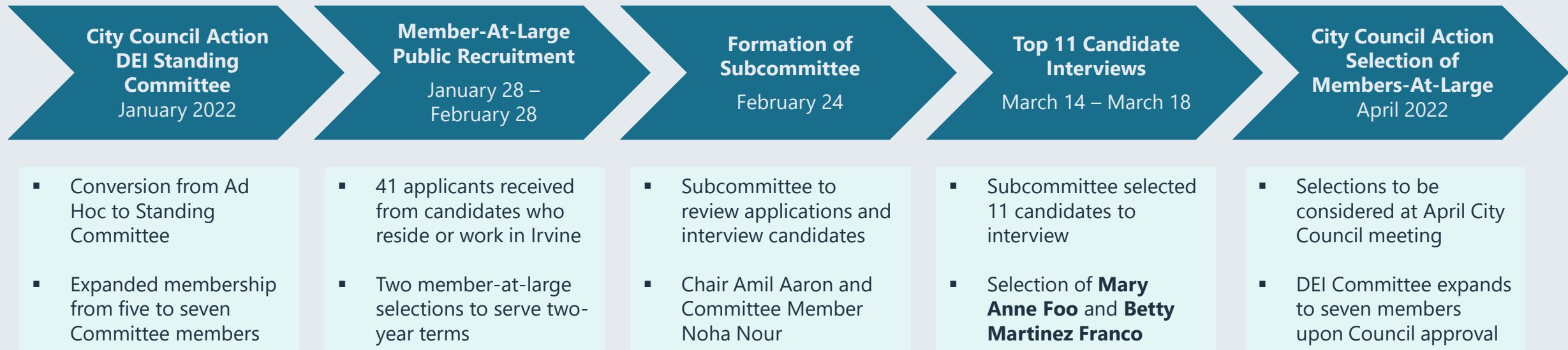
Department of Human Resources & Innovation

Diversity, Equity, and Inclusion Committee



Item 2.2: DEI Member-At-Large Recruitment Update

Timeline



Diversity, Equity, and Inclusion Committee



Item 2.2: DEI Member-At-Large Recruitment Update

Recommended Action

Selection of two member-at-large candidates for City Council consideration.



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Human Resources Administrator

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