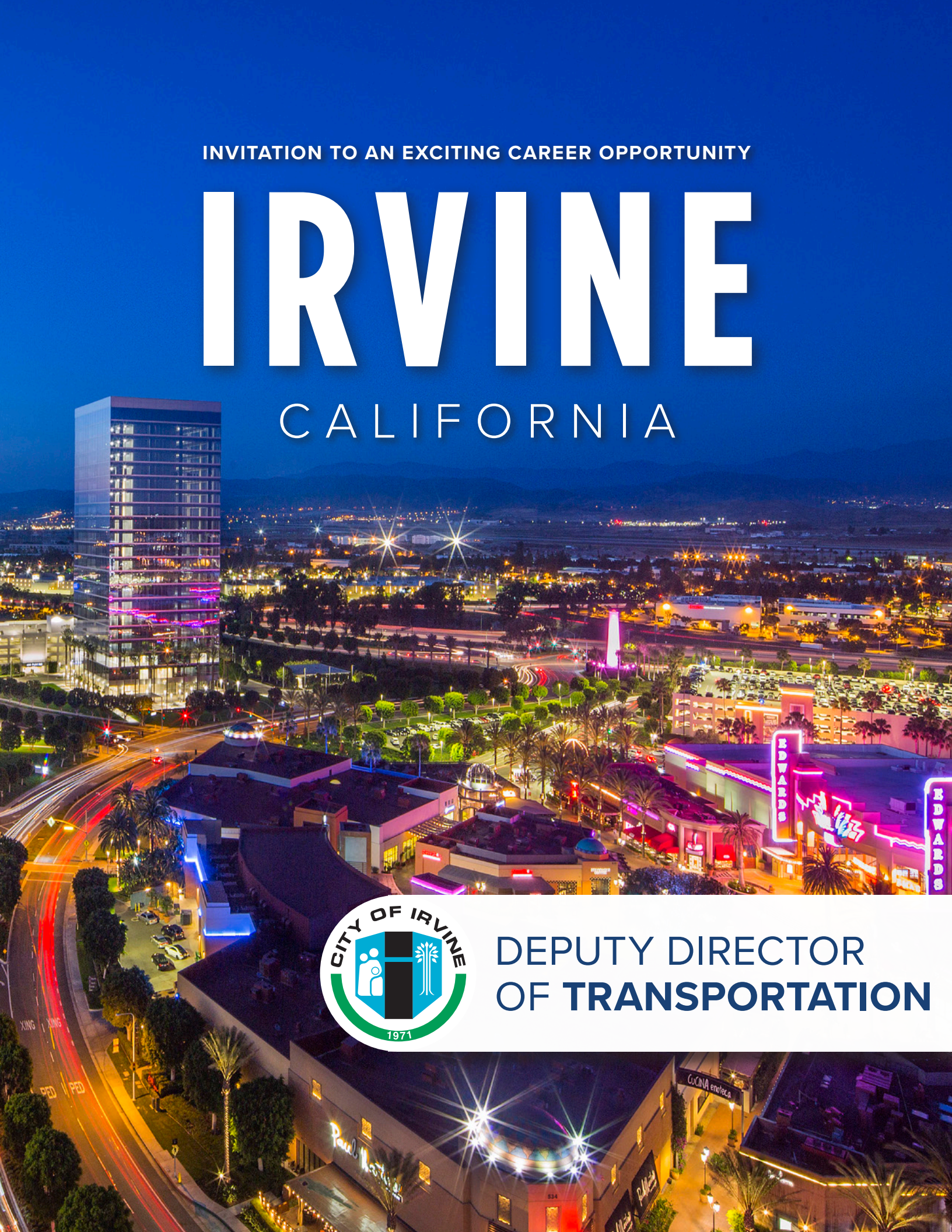
INVITATION TO AN EXCITING CAREER OPPORTUNITY

IRVINE

CALIFORNIA



CITY OF IRVINE 1971

DEPUTY DIRECTOR OF **TRANSPORTATION**

THE CITY OF IRVINE
IS RANKED ONE OF THE
TOP WORKPLACES FOR 2021
BY THE ORANGE COUNTY REGISTER

POSITION

Do you have the desire to lead transportation for one of the nation's largest planned urban communities? Join a collaborative workforce and make a meaningful impact in a vibrant and diverse city as the Deputy Director of Transportation.

The City of Irvine seeks a Deputy Director of Transportation who is an experienced professional that will facilitate the development of transportation programs and projects from inception to completion. The position will provide oversight of transportation planning, engineering, operations and maintenance. More specifically, the selected candidate will be responsible for the planning, organizing, directing, and coordinating of multiple divisions including Transportation Planning & Project Development, Transit and Active Transportation, Neighborhood Traffic, Transportation Review and Analysis, Traffic Management Center (TMC) and Signal Maintenance. This position oversees 39 professional staff as indirect or direct reports.

The Deputy Director of Transportation will play an integral role in the management of Transportation Commission meetings whose duties include reviewing development proposals to ensure traffic impacts are mitgated, monitoring progress of transportation capital projects, providing input on multi-jurisdictional signal coordination and local arterial efforts, and providing guidance on transit planning and traffic safety matters. This individual will represent the City at meetings and planning sessions with elected and appointed City officials and representatives of stakeholders. This position will frequently interact and coordinate with local, state, and regional agencies and members of the public. If you're ready to make an immediate impact on the community and continue to improve the City's transportation services, **apply today!**

IDEAL CANDIDATE

The ideal candidate will have extensive experience working with or in a public sector environment, exemplify superior networking and consensus building skills, and be actively attuned to community interests and concerns. This person will ideally have gained this experience through management of transportation planning and engineering functions within a public agency. Familiarity and working knowledge with Orange County Transportation Authority (OCTA) and California Department of Transportation (Caltrans) is highly desirable.

- **Registration as a California Professional Traffic Engineer or Civil Engineer or an American Institute of Certified Planners (AICP) is highly desirable.**
- **Excellent communication and supervisory skills.**
- **Proven track record of successfully leading a dynamic and talented team including their professional development.**
- **Strong understanding of local, state, and federal laws and standards, including California Manual on Uniform Traffic Control Devices, California Vehicle Code, and SB 743.**
- **Political awareness to appropriately address complex issues in a public setting.**
- **Strong knowledge of the capital improvement project development process, including grant pursuits, environmental clearance, design, and construction.**
- **Experience with land development projects and associated transportation impact studies, including level of service and Vehicle Miles Traveled (VMT) analyses.**
- **Expertise with design practices focused on safety for all road users and sensitivity to liability risk.**
- **Knowledge of signal systems, including operations and maintenance, as well as transit operations.**

Minimum Qualifications

- **Bachelor's degree in civil engineering, urban planning, or a related field.**
- **8 years of increasingly responsible experience in managing a broad range of transportation planning and/or traffic engineering projects and programs, as well as management of staff, or any combination of education and experience that provides equivalent knowledge, skills, and abilities.**
- **Master's degree is highly desirable.**
- **Possession of, or ability to obtain, a valid California driver's license.**

SALARY:

$120,182.40 - $187,262.40

Annually

Dependent Upon Qualifications

BENEFITS PACKAGE

The City of Irvine offers a highly competitive compensation and benefits package including:

RETIREMENT

CalPERS 2% at 62 formula for new CalPERS members; or 2% at 55 formula for existing CalPERS members with less than a six-month break in service from another CalPERS or CalPERS reciprocal agency.

HEALTH PLAN

The City currently offers medical, dental, and vision insurance coverage for employees and their dependents. In addition, the City provides life insurance and a disability plan for employees.

LEAVE TIME

120 to 200 hours of annual vacation accrual, depending on years of service; 11 paid holidays per year; 96 hours of sick leave per year; 60 hours of administrative leave per year; and 71 hours of annual personal leave.

CAR ALLOWANCE

The City provides a monthly car allowance of $550.

MANAGEMENT INCENTIVE COMPENSATION

The City offers additional compensation in the amount of 3% above base salary.

CELLULAR PHONE ALLOWANCE

The City provides a monthly cellular phone allowance of $100. $1,000 for cellular equipment initially and once every two years.

EMPLOYEE DISCOUNTS

Entertainment discounts available for many theme parks and attractions throughout Orange County and San Diego.

EMPLOYEE DEVELOPMENT

Professional Development/Education Reimbursement up to $1,300 per year. Scholarship opportunities are available with the City's higher education partnerships.

WELLNESS PROGRAM

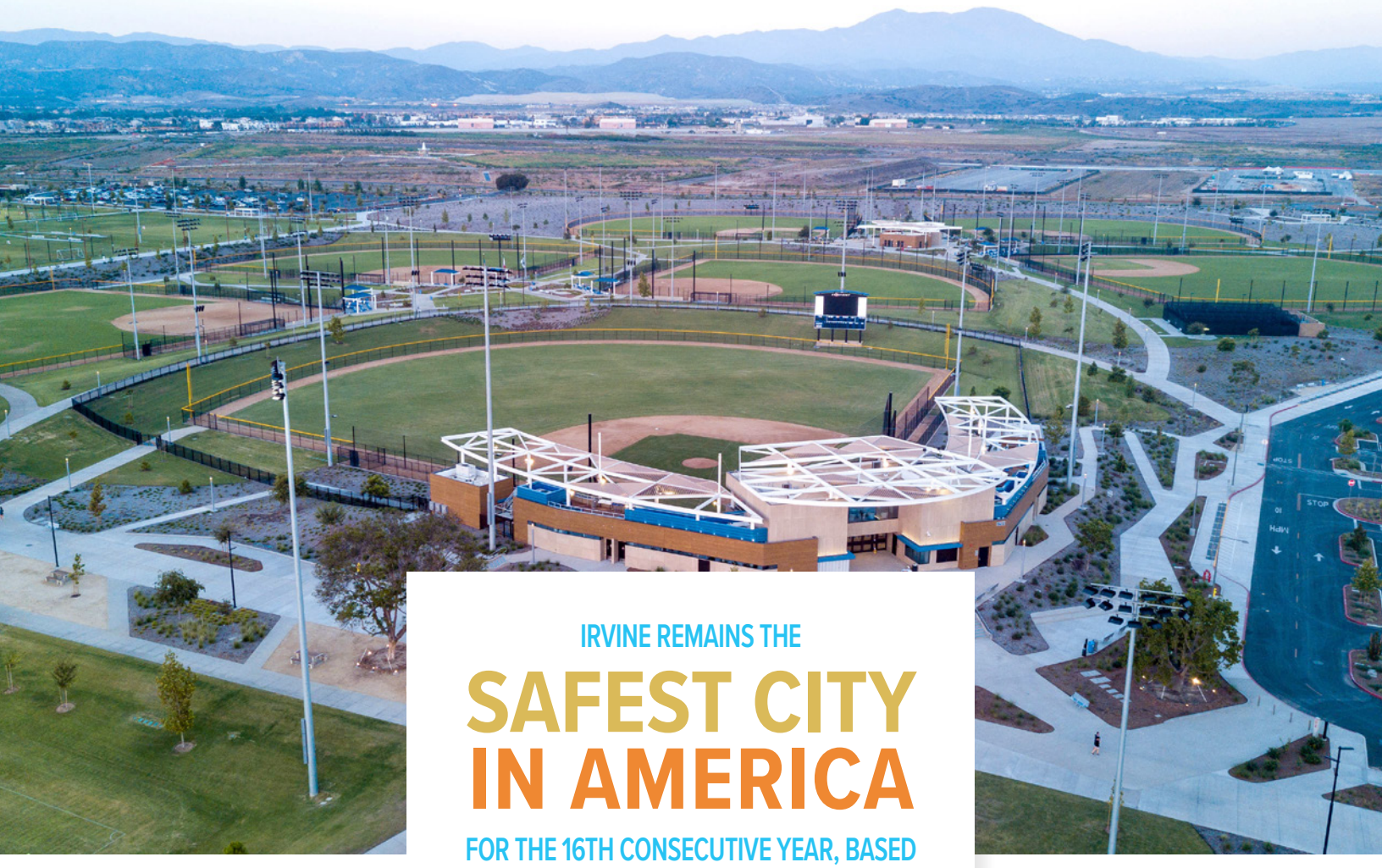
City Wellness program that includes on-site fitness centers.

DEFERRED COMPENSATION

The City shall contribute an amount equal to 4% of an employee's base salary in a deferred compensation account.

TALK SPACE

Connect with free mental health licensed providers.



IRVINE REMAINS THE

SAFEST CITY IN AMERICA

FOR THE 16TH CONSECUTIVE YEAR, BASED UPON FBI STATISTICS FOR VIOLENT CRIMES.

CITY OF IRVINE

The City of Irvine is a charter city, operating under a Council/Manager form of government. Its eight departments include the City Manager's Office, City Clerk's Office, Community Development, Community Services, Financial Management & Strategic Planning, Human Resources & Innovation, Public Safety, and Public Works & Transportation. Since its incorporation in 1971, Irvine has become a nationally recognized City, with a population of approximately 300,000 that spans 66 square miles and is recognized as one of America's safest and most successfully master-planned urban communities.

Irvine is home to more than 15,000 businesses and several robust industry clusters including: life sciences, information technology, aerospace, advanced manufacturing, and digital arts and media. Top rated educational institutions like UC Irvine, an enterprising business atmosphere, sound environmental stewardship, and respect for diversity, equity & inclusion all contribute to Irvine's high quality of life. This family-friendly City features more than 16,000 acres of parks, sports fields, and dedicated open space and is the home of the Great Park. Other notable attractions include the Irvine Spectrum Center, University of California Irvine Arboretum, Irvine Barclay Theatre, and Bommer Canyon.

FIFTH
CONSECUTIVE YEAR

IRVINE WAS VOTED THE "BEST CITY TO LIVE IN" FOR THE FIFTH CONSECUTIVE YEAR BY *ORANGE COUNTY REGISTER* READERS

THE DEPARTMENT

The Public Works & Transportation Department is made up of 191 staff dedicated to developing, building, and maintaining the City's infrastructure to the standards and expectations set forth by the City Council and community. City assets includes streetscapes, open space, City parks (community and neighborhood), athletic fields, eucalyptus windrow trees, bike trails, roadways, traffic signals, and more.

The department is composed of 14 divisions cooperating to create a highly effective team. The divisions include Administration, Transportation Planning and Project Development, Transportation Review and Analysis, Neighborhood Traffic, Transit and Active Transportation, Traffic Management Center, Signal Maintenance, Project Management, Development Engineering, Streets & Right-of-Way Maintenance, Landscape Maintenance, Environmental Programs, Facilities Maintenance, and Fleet Services. Together these divisions provide essential services designed to meet City Strategic Business Plan goals.

THE CITY OF IRVINE IS RECOGNIZED as one of the most ethnically diverse and fully integrated cities in the country. With a population of more than 300,000 residents, the City has grown significantly since its incorporation in 1971. Many residents, businesses, and employees have selected Irvine to live and work because of its history of celebrating diversity, equity and inclusion. The City is committed to ensuring that every person living and working in our community is treated with fairness, and has access to equitable services and opportunities.

Our mission is to promote diversity in the City of Irvine workforce by recruiting highly qualified candidates and fostering meaningful collaborative partnerships with City departments and the community. The City of Irvine is taking steps to ensure we embrace and celebrate diversity in all aspects of our community and foster a workplace environment that is inclusive of all cultures, backgrounds, races, and ethnicities.

THE IMPORTANCE OF ORGANIZATIONAL CULTURE & FIT IN IRVINE

In Irvine, we have worked to develop a workplace culture built around the premise that people are the most important foundational element that will drive long-term success for our community. To further that objective, we have spent time identifying explicitly that we expect members of our team to behave in a team-oriented way, as defined through our **One Irvine** values framework.

We are One Irvine... through embrace of a TEAM-ORIENTED approach by living our values every day.

HUMILITY

a. Consistently put the needs of the team ahead of individual self-interest
b. Be slow to seek attention for individual contributions to team results
c. Share credit, and define success collectively rather than individually
d. Don't think less of yourself, but instead... think of yourself less

INNOVATION

a. Stay curious and be obsessive in understanding our customers and our business
b. Demonstrate and build functional and technical capacity
c. Deliver outstanding results by making sound decisions utilizing facts and data
d. Ensure process discipline, while also embracing a continuous improvement philosophy

EMPATHY

a. Display good judgement and intuition about group dynamics
b. Understand the impact that individual words and actions have on the broader team
c. Include everyone by respecting, listening, helping, and appreciating others
d. Enjoy the journey and have fun, but never at the expense of others

PASSION

a. Believe that skilled and motivated people working together can achieve greatness
b. Deal positively with our operational, community, and business realities
c. Show initiative and courage while staying enthusiastic about our people and work
d. Have a can-do, find-a-way attitude

INTEGRITY

a. Communicate clearly, concisely, and candidly
b. Work hard, and hold ourselves accountable for our role in the delivery of results
c. Set high expectations and ensure that our plans take an enterprise-wide view
d. Do the right thing, and stay resilient

APPLY NOW

Deadline to apply is **September 19, 2022**.

FOR QUESTIONS AND INQUIRIES, CONTACT:

Lauren Hirano
Human Resources & Innovation
One Civic Center Plaza Irvine, CA 92606

Telephone: (949) 724-7219
E-mail: recruit@cityofirvine.org
An Equal Opportunity/ADA Employer