

INVITATION TO AN EXCITING CAREER OPPORTUNITY

IRVINE

CALIFORNIA

DEPUTY DIRECTOR OF PROJECT DELIVERY/CITY ENGINEER

Salary Range
\$133,411.20 - \$207,854.40
Annually



POSITION

Irvine's leadership believes passionately that to be a genuinely effective organization capable of living out its mission; the City must always start with a focus on people. To that end, we seek an accomplished leader to serve as the next Deputy Director of Project Delivery/City Engineer.

To meet the standards of our high-performing organization, Irvine expects more than just someone with sophisticated technical knowledge and skills. The successful candidate will also need to be an authentic leader whose style is grounded in humility and who appreciates people's critical importance in building a successful organization.

If you are an innovative and team-oriented leader who wants to make a lasting impact by fostering and developing a high-performing team in the development of major capital projects to create a more sustainable Irvine, we would love for you to consider joining our team!

The **Deputy Director of Project Delivery/City Engineer** is a new position created to support a recently constituted department, which is intended to help the City better focus on the critical role of executing and delivering current and future capital improvement program projects. The **Deputy**

Director of Project Delivery/City Engineer will manage the Development Engineering and Capital Projects groups to develop generationally significant infrastructure initiatives of a scale that few communities have contemplated by facilitating project advancement, proactively resolving issues, and ensuring high standards of service and delivery to the community, as well as representing the City's interest with state and regional agencies such as Orange County Transportation Authority (OCTA), Caltrans, and County of Orange.

In particular, the City is looking to begin constructing the \$1 billion Great Park Framework Plan. The successful candidate will be tasked with strategically planning operations and developing goals and priorities for the engineering projects to build a truly spectacular Great Park that will rival every metropolitan park that exists in the world.



THE IDEAL CANDIDATE

Deputy Director of Project Delivery/City Engineer

If you have a passion for teamwork and a commitment to continual improvement, are intrigued by the thought of being part of a team charged with enhancing the City of Irvine, are looking to join an organization that values people and community and delivering real results, then Irvine could be that special place you've been imagining for your next career move!

BEST FIT

- ✱ Strong leadership experience managing the design and construction of public works, project management, and development engineering.
- ✱ Experience preparing and presenting written and verbal reports to City Council, Commissions, and public and private agencies.
- ✱ Value serving the community.
- ✱ Communicate professionally with citizens, developers, and the City's executive management staff.
- ✱ Ability to manage competing interests with diplomacy.
- ✱ High level of technical knowledge while also having a high level of emotional intelligence.
- ✱ Implements best practices and principles in resource allocation and contract negotiations.
- ✱ Strong understanding of City priorities, project management, and managing available resources.
- ✱ Holds themselves and their team accountable for the work.

MINIMUM QUALIFICATION

- ▶ Bachelor's degree in Civil Engineering, Architecture, Public Administration, Construction Management, or a related field.
- ▶ Minimum of eight (8) years of increasingly responsible experience in a broad range of public works programs in a public or private agency, or any combination of education and experience that provides equivalent knowledge, skills, and abilities.
- ▶ Master's degree preferred.
- ▶ Possession of, or ability to obtain, a valid California driver's license.
- ▶ Registration in California as a Professional Engineer (PE) is required.

DESIRABLE QUALIFICATION

- ▶ Certification in construction management is highly desirable.





DEPARTMENT

Project Delivery and Sustainability

The Project Delivery and Sustainability Department has recently been constituted in an effort to enhance the City's infrastructure delivery and sustainability efforts. The new department will be tasked with the design, development, and delivery of all capital projects advanced by the City, from the annual CIP project listing (that averages around \$100 million/year) to the implementation of Active Transportation Program efforts, to the delivery of a globally relevant Great Park (view the [2022 Interactive Capital Improvement Projects Maps here](#)). In addition, given the City Council's policy direction that Irvine serves as the regional leader in advancing municipal sustainability efforts, the new department will be tasked with overseeing all environmental programs and efforts in the City, including the development and implementation of the City's Climate Action and Adaptation Plan (CAAP).

The new department is being formed by consolidating various operating divisions that were previously part of the Public Works & Transportation Department, Community Services Department, and the City Manager's Office. The successful candidate will lead a team of approximately 50 people and several key consultant firms at the outset. Additional operational adjustments will be determined after the City identifies a final candidate for this role.



CITY OF IRVINE

**TOP
WORK
PLACES
2022**

THE ORANGE COUNTY
REGISTER

The City of Irvine is a Charter City, operating under a Council/Manager form of government. Its nine departments include Administrative Services, City Manager's Office, City Clerk's Office, Community Development, Community Services, Human Resources, Project Delivery and Sustainability, Public Safety, and Public Works & Transportation. Since its incorporation in 1971, Irvine has become a nationally recognized City, with a population of over 310,000 that spans 66 square miles and is recognized as one of America's safest and most successfully master-planned urban communities. In 2021, Irvine was the fastest growing city in California, and is now the 13th largest city in the State by population. Irvine is home to more than 20,000 businesses and several robust industry clusters, including life sciences, information technology, aerospace, advanced manufacturing, and digital arts and media. Top-rated educational institutions like UC Irvine, an enterprising business atmosphere, sound environmental stewardship, and respect for diversity, equity, and inclusion all contribute to Irvine's high quality of life. This family-friendly City features more than 16,000 acres of parks, sports fields, and dedicated open space and is the home of Great Park. Other notable attractions include the Irvine Spectrum Center, Irvine Barclay Theatre, and Bommer Canyon.

IRVINE REMAINS THE

SAFEST CITY IN AMERICA

FOR THE 17TH CONSECUTIVE YEAR, BASED
UPON FBI STATISTICS FOR VIOLENT CRIMES.



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5



SALARY:
\$133,411.20 - \$207,854.40
Annually Depending on Qualification

BENEFITS PACKAGE

The City of Irvine offers a highly competitive compensation and benefits package including:



RETIREMENT

CalPERS 2% at 62 formula for new CalPERS members; or 2% at 55 formula for existing CalPERS members with less than a six-month break in service from another CalPERS or CalPERS reciprocal agency.



HEALTH PLAN

The City currently offers medical, dental, and vision insurance coverage for employees and their dependents. In addition, the City provides life insurance and a disability plan for employees.



LEAVE TIME

120 to 200 hours of annual vacation accrual, depending on years of service; 12 paid holidays per year; 96 hours of sick leave per year; 60 hours of administrative leave per year; and 80 hours of annual personal leave.



CAR ALLOWANCE

The City provides a monthly car allowance of \$550.



MANAGEMENT INCENTIVE COMPENSATION

The City offers additional compensation in the amount of 3% above base salary.



PARENTHOOD LEAVE

160 hours of paid parenthood leave within 1 year of birth or adoption.



CELLULAR PHONE ALLOWANCE

The City provides a monthly cellular phone allowance of \$100 plus a reimbursement of up to \$1,000 for cellular equipment once every two years.



EMPLOYEE DISCOUNTS

Entertainment discounts available for many theme parks and attractions throughout Orange County and San Diego.



FLEXIBLE SCHEDULE

City employees may work a 9/80 hour work week schedule.



EMPLOYEE DEVELOPMENT

Health and Wellness Benefit of \$1,000 per year for work related expenses, training costs, and other unreimbursed expenses.



WELLNESS PROGRAM

City Wellness Program that includes on-site fitness centers.



DEFERRED COMPENSATION

The City shall contribute an amount equal to 4% of an employee's base salary in a deferred compensation account.

* Please note that benefits may vary depending on the timing of hire and individual circumstances.



Nosotros Somos Irvine 私たちは、Irvine 出身です
우리가 어바인입니다 Împreună formăm Irvine
Irvine نحن
DIVERSITY
ਅਸੀਂ ਇਰਵਿਨ ਹਾਂ
我们就是尔湾
ما ارواين هستيم
CHÚNG TÔI LÀ IRVINE ਕਧੰ ਫ਼ਰਵਿਨੇ ਸਮ: ਫ਼ਰਗਾਡਨ GREAT PARK Biz Irvine'iz
हम अरवाइन हैं LIVE, WORK, PLAY Excellence in Education No. 1 in Fiscal Strength open space
ما Somos Irvine আমরা Irvine-এর

WE ARE IRVINE



The City of Irvine is recognized as one of the most ethnically diverse and fully integrated cities in the country. With a population of more than 310,000 residents, the City has grown significantly since its incorporation in 1971. Many residents, businesses, and employees have selected Irvine to live and work because of its history of celebrating diversity, equity, and inclusion. The City is committed to ensuring that every person living and working in our community is treated with fairness, and has access to equitable services and opportunities.

Our commitment is to promote diversity in the City of Irvine workforce by recruiting highly qualified candidates and fostering meaningful collaborative partnerships with City departments and the community. The City of Irvine is taking steps to ensure we embrace and celebrate diversity in all aspects of our community and foster a workplace environment that is inclusive of all cultures, backgrounds, races, and ethnicities.

OUR COMMITMENT

To provide exceptional municipal services that foster inclusiveness of all cultures, backgrounds, races, and ethnicities.



One Team, with One Focus...As



THE ONE IRVINE FRAMEWORK

We strive to be different from other cities!

- ★ We are One Team that exists to serve our community in the continual pursuit of a City that offers an exceptional quality of life.
- ★ We have One Focus...to differentiate ourselves by maintaining an intense focus on establishing Irvine as a learning organization that will serve as an incubative launching pad for people, ideas, programs, and careers.

HUMILITY

Consistently put the needs of the team ahead of individual self-interest.

INNOVATION

Ensure process discipline, while also embracing a continuous improvement philosophy.

EMPATHY

Include everyone by respecting, listening, helping, and appreciating others.

PASSION

Show initiative and courage while staying enthusiastic about our people and work.

INTEGRITY

Communicate candidly, work hard, and hold ourselves accountable for our role in the delivery of results.



THE IMPORTANCE OF ORGANIZATIONAL CULTURE & FIT IN IRVINE

- ★ The leadership team at the City has spent time working to articulate the kind of organizational culture that we want to create in Irvine.
- ★ Internally, we use the phrase One Irvine to articulate how we've organized our purpose and our values as an organization.

In Irvine, we have worked to develop a workplace culture built around the premise that people are the most important foundational element that will drive long-term success for our community. To further that objective, we have spent time identifying explicitly that we expect members of our team to embrace a team-oriented model, as defined through our **One Irvine** values framework.



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8



APPLY HERE

To be considered for this position, please submit an online application and attach a **resume** and **cover letter** by June 12, 2023.

FOR QUESTIONS AND INQUIRIES, CONTACT:

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