



# City of Irvine

## Notice to the Public

### **Title VI of the Civil Rights Act Non Discrimination in Federal Financial Assistance**

Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, or national origin be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance. The City of Irvine is committed to be in full compliance with Title VI of the Civil Rights Act of 1964, and related statutes and regulations, for all City programs and activities.

In addition to Title VI, the other nondiscrimination statutes that afford legal protection are: Section 162 (a) of the Federal-Aid Highway Act of 1973 (23 USC 324) (sex); Age Discrimination Act of 1975 (age); and Section 504 of the Rehabilitation Act of 1973/Americans with Disabilities Act of 1990 (disability). Together, these requirements define an over-arching Title VI Program.

The City of Irvine will investigate any allegations of improper activity and discrimination based on race, color, or national origin. If you are considering filing a complaint and have questions, or would like additional information, please contact us directly at 949-724-6067. Complaint forms and instructions for filing complaints concerning discrimination are available on our website referenced below, and can be emailed or mailed directly to:

City of Irvine  
Attn: Title VI Coordinator and ADA Compliance Officers  
PO Box 19575, Irvine, CA 92623  
[ADACompliance@cityofirvine.org](mailto:ADACompliance@cityofirvine.org)

### **Notice of Non Discrimination**

The City of Irvine does not discriminate on the basis of race, color, national origin, sex, disability, sexual orientation, religion, or age in admission to, access to, or operations of its programs, services, or activities. This notice is provided as required by Title VI of the Civil Rights Act of 1964 and California Law. Questions, concerns, or complaints regarding possible discrimination and requests for additional information regarding the Civil Rights Act of 1964 and related laws should be forwarded to City's designated Title VI Coordinator/ADA Compliance Officer.