CITY COUNCIL RESOLUTION NO. 25-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF IRVINE, CALIFORNIA, ESTABLISHING THE SALARY GRADE ORDER STRUCTURE AND SALARY RANGES FOR EMPLOYEES OF THE CITY OF IRVINE, AND SUPERSEDING RESOLUTION NO. 25-15 WHICH IS INCONSISTENT THEREWITH

NOW, THEREFORE, the City Council of the City of Irvine DOES HEREBY RESOLVE as follows:

The salary ranges for all employee classifications in the City of Irvine shall be as set forth below:

SALARY RANGES FOR EMPLOYEE CLASSIFICATIONS

Salary Grade	Class Title		Effective 08/12/2025			12/20/2025	Effective 06/20/2026	
5	Class Title	L S A	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
5	Principal Council Executive Assistant	N	\$52,291.20	\$77,376.00	\$52,291.20	\$77,376.00	\$54,912.00	\$81,244.80
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5-ICEA	Library Associate I	N	\$52,000.00	\$77,001.60	\$52,000.00	\$77,001.60	\$54,600.00	\$80,849.60
	Maintenance Worker	N	\$52,000.00	\$77,001.60	\$52,000.00	\$77,001.60	\$54,600.00	\$80,849.60
	Office Specialist	N	\$52,000.00	\$77,001.60	\$52,000.00	\$77,001.60	\$54,600.00	\$80,849.60
5-ICEA	Para-Transit Driver	N	\$52,000.00	\$77,001.60	\$52,000.00	\$77,001.60	\$54,600.00	\$80,849.60
6	HID Specialist	N	\$54,080.00	\$85,092.80	\$54,080.00	\$85,092.80	\$56,784.00	\$89,356.80
	Accounting Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Code Enforcement Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Community Engagement Specialist I	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Community Services Specialist	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Duplicating Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Engineering Aide	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Facilities Maintenance Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Landscape Maintenance Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Library Associate II	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	License Specialist	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Project Specialist I	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Public Information Specialist	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
	Public Safety Representative I	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Senior Animal Care Specialist	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Senior Office Specialist	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
6-ICEA	Street Maintenance Technician	N	\$53,809.60	\$84,656.00	\$53,809.60	\$84,656.00	\$56,492.80	\$88,899.20
7		N	\$58,968.00	\$92,768.00	\$58,968.00	\$92,768.00	\$61,921.60	\$97,406.40
7-ICEA	Administrative Assistant I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Audio-Visual Specialist	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Community Engagement Specialist II	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Deputy City Clerk I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Equipment Mechanic	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Information Specialist I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Library Assistant I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Mail Coordinator I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Police Recruit	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Project Specialist II	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Program Assistant	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Property & Evidence Specialist I	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
	Public Safety Records Specialist	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20
7-ICEA	Senior Accounting Technician	N	\$58,656.00	\$92,289.60	\$58,656.00	\$92,289.60	\$61,588.80	\$96,907.20

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Section	Salary	Class Title							
HID Digital Content Specialist N \$63,856.00 \$100,461.00 \$67,059.20 \$105,497.60 \$8 Planning Technician N \$63,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 Senor HID Specialist N \$63,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 Senor HID Specialist N \$63,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 Senor HID Specialist N \$63,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 Senor HID Specialist N \$63,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 Senor HID Specialist N \$63,564.80 \$99,944.00 \$83,856.00 \$100,461.00 \$87,059.20 \$105,497.60 \$8 \$8 \$8 \$8 \$8 \$8 \$8 \$	Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual
Section Planning Technician			A	Rate	Rate*	Rate	Rate*	Rate	Rate*
Section Planning Technician	0	HID Divital Contact Servicialist	NI	P(2.05(.00	£100 464 00	#62.956.00	¢100.464.00	0.7.050.20	£105 407 CO
Senior HID Specialist									
Section			_						
Security				\$05,830.00	\$100,404.00	\$03,830.00	\$100,404.00	\$67,039.20	\$103,497.00
Sel-CEA Administrative Aide N S63.564.80 S99.944.00 S65.747.20 S104,936.00	8		N	\$63.856.00	\$100 464 00	\$63.856.00	\$100 464 00	\$67,059,20	\$105 497 60
S-ICEA Administrative Assistant N Sol-Sol-80 Sol-9944.00 Sol-Sol-80 Sol-9944.00 Sol-72.00 Sl04,396.00		Executive rissistant		ψ03,030.00	\$100,101.00	\$65,656.00	\$100,101.00	ψ01,033.20	ψ105,477.00
Si-CEA Animal Services Officer N S63.564.80 S99.944.00 S63.747.20 S104.936.00	8-ICEA	Administrative Aide	N	\$63,564.80	\$99,944.00	\$63,564.80	\$99,944.00	\$66,747.20	\$104,936.00
8-ICEA Dialiding Inspector I N. 633-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.944.00 635-64-80 \$99.994.00 666,747-20 \$104.936.00 8-ICEA Crisis Intervention Ospecialist I N. 635-64-80 \$99.944.00 635-64-80 \$99.944.00	8-ICEA	Administrative Assistant II	N	\$63,564.80		\$63,564.80	\$99,944.00	\$66,747.20	\$104,936.00
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S-ICEA Public Safety Representative II N S63,564.80 S99,944.00 S63,564.80 S99,944.00 S66,747.20 S104,936.00	8-ICEA	Property & Evidence Specialist II	N	\$63,564.80	\$99,944.00	\$63,564.80	\$99,944.00	\$66,747.20	\$104,936.00
Serior Equipment Mechanic N S63,564,80 S99,944.00 S63,564.80 S99,944.00 S66,747.20 S104,936.00		Public Safety Dispatcher I	N	\$63,564.80		\$63,564.80		\$66,747.20	\$104,936.00
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10-ICEA Animal Care Center Coordinator N \$73,278.40 \$115,232.00 \$73,278.40 \$115,232.00 \$76,939.20 \$120,993.60		·			,				
	10-ICEA	Animal Care Center Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60

		F	Effective 08/12/2025		Effective 12/20/2025		Effective 06/20/2026	
Salary	CI TEM	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual
		A	Rate	Rate*	Rate	Rate*	Rate	Rate*
10-ICEA	Animal Services Officer II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Aquatics Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Armorer	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Building Inspector II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Civilian Investigator II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Code Enforcement Officer II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Community Engagement Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
	Community Services Program	+	\$73,278.40	\$113,232.00	\$73,278.40	\$113,232.00	\$70,939.20	\$120,995.00
10-ICEA	Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Construction Inspector	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Court Liaison	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Crisis Intervention Specialist II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Disability Services Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Exhibition Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Facilities Reservation Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Human Resources Specialist II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Lead Information Specialist	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Library Services Coordinator	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Media Services Coordinator I	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Payroll Specialist	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Plans Examiner	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Public Safety Dispatcher II	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Public Safety Lead Records Specialist Public Safety Technology Support	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Specialist	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
	Senior Registered Veterinary		\$73,276.40	\$113,232.00	\$73,276.40	\$113,232.00	\$70,939.20	\$120,993.00
10-ICEA	Technician	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
10-ICEA	Traffic Systems Specialist	N	\$73,278.40	\$115,232.00	\$73,278.40	\$115,232.00	\$76,939.20	\$120,993.60
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11	Associate Housing Analyst	N	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Associate Planner	N	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Buyer	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Crime Analyst	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Executive Assistant I	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Grants Coordinator	N	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Human Resources Analyst I	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Management Analyst I Media Services Coordinator II	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Payroll Analyst I	E	\$78,520.00 \$78,520.00	\$123,468.80 \$123,468.80	\$78,520.00 \$78,520.00	\$123,468.80 \$123,468.80	\$82,451.20 \$82,451.20	\$129,646.40 \$129,646.40
11	Senior Assistant to Councilmember	E	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Supervising Information Specialist	Е	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
11	Treasury Specialist	E	\$78,520.00	\$123,468.80	\$78,520.00	\$123,468.80	\$82,451.20	\$129,646.40
	\	+-	Ţ. J,E _ 3.00	ŢD,.00.00	Ţ. 3,2 2 0.00		,	+>,0.0.10
11-ICEA	Deputy City Clerk III	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
11-ICEA	Forensic Specialist II	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
11-ICEA	Lead Traffic Systems Specialist	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
11-ICEA	Permit System Specialist	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
11-ICEA	Senior Code Enforcement Officer	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
11-ICEA	Traffic Systems Analyst	N	\$78,145.60	\$122,803.20	\$78,145.60	\$122,803.20	\$82,056.00	\$128,939.20
12	Animal Care Center Supervisor	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Animal Care Volunteer Program	Е	000 400 00		000 400 00		#0 # #00 00	0105 (0100
	Supervisor		\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Against Engineer	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Assistant Plan Cheek Engineer	N	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12 12	Assistant Plan Check Engineer Associate Transportation Analyst	N N	\$83,408.00	\$131,144.00 \$131,144.00	\$83,408.00 \$83,408.00	\$131,144.00 \$131,144.00	\$87,588.80	\$137,696.00 \$137,696.00
12	Community Engagement Supervisor	E	\$83,408.00 \$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00 \$131,144.00	\$87,588.80 \$87,588.80	\$137,696.00 \$137,696.00
12	Community Engagement Supervisor Community Services Supervisor	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Executive Assistant II	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Facilities Maintenance Supervisor	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
	Supervisor		400,100.00	W101,117.00	, woo, 100.00	W 10 1,1 17.00	40,,000.00	4107,070.00

		F	Effective 08/12/2025		Effective 12/20/2025		Effective 06/20/2026	
Salary		L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual
Grade		A	Rate	Rate*	Rate	Rate*	Rate	Rate*
12	Fleet Services Supervisor	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	HID Coordinator	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Landscape Maintenance Supervisor	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Library Branch Supervisor	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Senior Accountant	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Senior GIS Analyst	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Social Services Supervisor/Counselor	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Street Maintenance Supervisor	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Supervising Traffic Systems Specialist	Е	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
12	Veterinary Practice Supervisor	E	\$83,408.00	\$131,144.00	\$83,408.00	\$131,144.00	\$87,588.80	\$137,696.00
	- coordinary fraction supervisor		\$65,100.00	ψ151,111.00	ψου, του.σο	Ψ151,111.00	ψοτ,500.00	Ψ137,090.00
12-ICEA	Lead Code Enforcement Officer	N	\$82,971.20	\$130,540.80	\$82,971.20	\$130,540.80	\$87,110.40	\$137,072.00
12-ICEA	Senior Building Inspector	N	\$82,971.20	\$130,540.80	\$82,971.20	\$130,540.80	\$87,110.40	\$137,072.00
12-ICEA	Senior Construction Inspector	N	\$82,971.20	\$130,540.80	\$82,971.20	\$130,540.80	\$87,110.40	\$137,072.00
12-ICEA	Supervising Public Safety Dispatcher	N	\$82,971.20	\$130,540.80	\$82,971.20	\$130,540.80	\$87,110.40	\$137,072.00
			ψ02,5 / 1.20	\$150,5 TOTO	\$02,571120	\$150,5 10100	\$67,110110	\$157,072.00
13	Executive Assistant III	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Human Resources Analyst II	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Management Analyst II	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Media Services Coordinator III	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Payroll Analyst II	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Public Safety Supervisor I	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Senior Buyer/Contracts Coordinator	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Senior Crime Analyst	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Senior Housing Analyst	E	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Senior Planner	Е	\$88,316.80	\$138,840.00	\$88,316.80	\$138,840.00	\$92,726.40	\$145,787.20
13	Semoi i minei		ψου,510.00	ψ150,010.00	ψου,Σ10.00	ψ150,010.00	ψ <i>y</i> 2,720.10	Ψ113,707.20
13-ICEA	Lead Building Inspector	N	\$87,859.20	\$138,195.20	\$87,859.20	\$138,195.20	\$92,248.00	\$145,100.80
			\$67,623.20	\$150,150.20	\$67,669.20	ψ150,1701 <u>2</u> 0	4,2,210100	\$1.0,100.00
14	Applications/Programmer Analyst	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Building Inspection Supervisor	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Code Enforcement Supervisor	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Construction Inspection Supervisor	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Information Technology Specialist I	E	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Permit Services Supervisor	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Project Manager	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Public Engagement Planner	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Public Safety Supervisor II	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Public Safety Technology Analyst	E	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Senior Executive Assistant	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
14	Senior Transportation Analyst	Е	\$93,121.60	\$146,494.40	\$93,121.60	\$146,494.40	\$97,780.80	\$153,816.00
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14-ICEA	Forensic Supervisor	N	\$92,747.20	\$145,828.80	\$92,747.20	\$145,828.80	\$97,385.60	\$153,129.60
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15	Associate Engineer	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Associate Plan Check Engineer	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Chief of Staff	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Payroll Supervisor	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Senior Human Resources Analyst	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Senior Management Analyst	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Senior Media Services Coordinator	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Supervisor of Accounting Services	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
15	Supervising Transportation Analyst	Е	\$98,072.00	\$154,190.40	\$98,072.00	\$154,190.40	\$102,980.80	\$161,907.20
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15-ICEA			\$97,531.20	\$153,462.40	\$97,531.20	\$153,462.40	\$102,398.40	\$161,137.60
			, , -		,	, , , ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
16	Administrator	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
16	Assistant City Clerk	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
16	GIS Supervisor	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
16	HID Administrator	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
16	Information Technology Specialist II	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
16	Press Information Officer, IPD	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40
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		F	Effective	08/12/2025	Effective 1	Effective 12/20/2025		Effective 06/20/2026	
Salary	Class T:41s	L	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Grade	Class Title	S	Annual	Annual	Annual	Annual	Annual	Annual	
		A	Rate	Rate*	Rate	Rate*	Rate	Rate*	
16	Public Information Officer	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40	
16	Senior Project Manager	Е	\$102,918.40	\$161,907.20	\$102,918.40	\$161,907.20	\$108,056.00	\$169,998.40	
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16-ICEA			\$102,398.40	\$161,096.00	\$102,398.40	\$161,096.00	\$107,515.20	\$169,145.60	
17	Assistant Emergency Manager	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Community Services Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Construction Inspection Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Facilities Maintenance Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Fleet Services Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Great Park Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Landscape Maintenance Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Principal Planner	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Street Maintenance Superintendent	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Superintendent of Library Services	Е	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17	Traffic Signal Maintenance	Е							
1 /	Superintendent	E	\$107,848.00	\$169,499.20	\$107,848.00	\$169,499.20	\$113,235.20	\$177,964.80	
17-ICEA			\$107,286.40	\$168,750.40	\$107,286.40	\$168,750.40	\$112,652.80	\$177,195.20	
18	Animal Care Center Veterinarian	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Budget Officer	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Chief Inspection Supervisor	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	City Arborist	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Finance Officer	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Information Technology Specialist III	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Principal Project Manager	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Senior Civil Engineer	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Senior Plan Check Engineer	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Senior Transportation Engineer	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
18	Strategist	Е	\$112,652.80	\$177,236.80	\$112,652.80	\$177,236.80	\$118,289.60	\$186,097.60	
10.757									
18-ICEA			\$112,174.40	\$176,384.00	\$112,174.40	\$176,384.00	\$117,790.40	\$185,203.20	
10		_	****	*****	****	*****			
19		Е	\$117,540.80	\$184,891.20	\$117,540.80	\$184,891.20	\$123,427.20	\$194,126.40	
10 ICE 4			Ø117 000 00	#104 020 40	#117.000.00	Ø104.030.40	#122 044 00	#102 222 00	
19-ICEA			\$117,000.00	\$184,038.40	\$117,000.00	\$184,038.40	\$122,844.80	\$193,232.00	
20	Chief Veterinarian	Е	¢122.470.40	\$102.597.20	\$122.470.40	¢102 597 20	¢120 £05 (A	\$202.217.60	
	Deputy Building Official	_	\$122,470.40 \$122,470.40	\$192,587.20 \$192,587.20	\$122,470.40 \$122,470.40	\$192,587.20 \$192,587.20	\$128,585.60 \$128,585.60	\$202,217.60 \$202,217.60	
20	Technology Engineering Lead	E	\$122,470.40	\$192,587.20	\$122,470.40		\$128,585.60		
20	Principal Civil Engineer	E	\$122,470.40	\$192,587.20 \$192,587.20	\$122,470.40	\$192,587.20 \$192,587.20	\$128,585.60	\$202,217.60 \$202,217.60	
20	Principal Clvii Engineer Principal Plan Check Engineer	Е	\$122,470.40	\$192,587.20	\$122,470.40			\$202,217.60	
20	Timolpai i ian Cheek Engineer	E	\$144 ,4 /0.40	\$174,367.40	\$144,470.40	\$192,587.20	\$128,585.60	\$404,417.00	
20-ICEA			\$121,867.20	\$191,672.00	\$121,867.20	\$191,672.00	\$127,961.60	\$201,260.80	
20 ICLA			Ψ121,007.20	Ψ1/1,0/2.00	Ψ121,007.20	Ψ1/1,0/2.00	Ψ127,701.00	Ψ201,200.00	
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*Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

SWORN POLICE RANGES

	Effective	08/21/2025	Effective	12/20/2025	Effective 06/20/2026		
Class Title	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	
Police Commander	\$167,731.20	\$235,539.20	\$178,131.20	\$250,140.80	\$187,033.60	\$262,641.60	
Police Lieutenant	\$155,251.20	\$217,443.20	\$158,350.40	\$221,790.40	\$166,275.20	\$232,876.80	
Police Sergeant	\$124,446.40	\$173,056.00	\$128,169.60	\$178,256.00	\$134,576.00	\$187,179.20	
Police Officer	\$99,694.40	\$137,238.40	\$101,691.20	\$139,984.00	\$106,766.40	\$146,993.60	

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

RANGES FOR MANAGEMENT AND EXECUTIVE MANAGEMENT EMPLOYEES

	Effective	Effective 08/12/2025		Effective 12/20/2025		Effective 06/20/2026	
Class Title	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Class Title	Annual	Annual	Annual	Annual	Annual	Annual	
	Rate	Rate*	Rate	Rate*	Rate	Rate*	
City Manager	\$399,734.40	\$434,241.60	\$399,734.40	\$434,241.60	\$419,723.20	\$455,956.80	
Assistant City Manager/Chief Development Officer	\$217.220.20	\$216,007,60	£227.244.00	\$220,626,80	£220.721.60	6247 172 90	
Director of Public Safety/Chief of Police	\$217,339.20	\$316,097.60	\$227,344.00	\$330,636.80	\$238,721.60	\$347,172.80	
Director of Fuoric Sarcty/Chief of Forice	\$217,339.20	\$316,097.60	\$227,344.00	\$330,636.80	\$238,721.60	\$347,172.80	
Assistant City Manager	\$210,246.40	\$306,571.20	\$219,918.40	\$320,673.60	\$230,921.60	\$336,710.80	
Assistant Chief of Police	\$166,566.40	\$254,030.40	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
City Clerk	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Administrative Services	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Communications & Engagement	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Community Development	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Community and Library Services	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Great Park	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Health & Wellness	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Human Resources	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Director of Public Works & Sustainability	\$172,577.60	\$268,881.60	\$188,552.00	\$287,705.60	\$197,974.40	\$302,099.20	
Chief Information Officer	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Library Services	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy City Manager	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Administrative Services	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Community Development	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Community Services	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Economic Development	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Great Park	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Human Resources	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Public Safety	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Public Works	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
Deputy Director of Public Works/City Engineer	\$144,976.00	\$225,888.00	\$144,976.00	\$225,888.00	\$152,235.20	\$237,182.40	
	ψ111,570.00	\$223,000.00	ψ111,970.00	\$223,000.00	ψ13 2 ,233.20	\$257,102.10	
Assistant to the City Manager	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Council Services Manager	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Library Services Manager	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Accounting	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Advance Planning	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Budget and Purchasing	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Building & Safety/Chief Building Official	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Business Services	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Community Services	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Economic Development	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Emergency Services	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Engineering/Assistant City Engineer	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Fiscal Services	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Housing	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Human Resources	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Information Technology	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Neighborhood Services	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Great Park	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20	
Manager of Public Communications	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00		
	φ1 <i>3</i> 2,329.00	φ200,170.40	φ1 <i>5</i> 2,329.00	φ400,170.40	\$1.00,7 44 .00	\$216,507.20	

	Effective (08/12/2025	Effective 12/20/2025		Effective 06/20/2026	
Class Title	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*	Minimum Annual Rate	Maximum Annual Rate*
Manager of Public Communications	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20
Manager of Public Works	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20
Manager of Transit & Transportation	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20
Manager of Transit & Transportation/Traffic Engineer	\$132,329.60	\$206,190.40	\$132,329.60	\$206,190.40	\$138,944.00	\$216,507.20

*Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

ELECTED OFFICIALS

Class Title	Effective Date*	Minimum Monthly Rate	Maximum Monthly Rate	
City Councilmember	1/1/2009	\$880.00	\$880.00	
Mayor	1/1/2009	\$880.00	\$880.00	

^{*}City Ordinance No. 08-04. (Titles include Mayor Pro Tem and Vice Mayor)

APPOINTED COMMISSIONERS

Class Title	Effective Date*	Minimum Monthly Rate	Maximum Monthly Rate
Community and Library Services Commissioner	9/12/2023	\$225.00	\$225.00
Finance Commissioner	9/12/2023	\$225.00	\$225.00
Planning Commissioner	9/12/2023	\$300.00	\$300.00
Older Adults Commissioner	9/12/2023	\$225.00	\$225.00
Sustainability Commissioner	9/12/2023	\$225.00	\$225.00
Transportation Commissioner	9/12/2023	\$225.00	\$225.00

^{*}City Resolution No. 23-83.

PART-TIME SALARY RANGES

	Effective (08/12/2025	Effective	e 12/20/2025	Effective	06/20/2026	
Class Title	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
Class Title	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	
	Rate	Rate*	Rate	Rate*	Rate	Rate*	
Animal Care Attendant	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Animal Care Specialist	\$23.28	\$30.56	\$23.28	\$30.56	\$24.44	\$32.09	
Assistant Food Service Manager	\$29.47	\$38.68	\$29.47	\$38.68	\$30.94	\$40.61	
Cadet	\$25.64	\$35.39	\$25.64	\$35.39	\$26.92	\$37.16	
Catering Coordinator	\$25.64	\$33.68	\$25.64	\$33.68	\$26.92	\$35.36	
Community Services Leader I	\$20.00	\$21.00	\$20.00	\$21.00	\$21.00	\$22.05	
Community Services Leader II	\$21.02	\$24.45	\$21.02	\$24.45	\$22.07	\$25.67	
Community Services Leader III	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Community Services Senior Leader	\$23.28	\$30.56	\$23.28	\$30.56	\$24.44	\$32.09	
Council Executive Assistant I	\$20.00	\$21.00	\$20.00	\$21.00	\$21.00	\$22.05	
Council Executive Assistant II	\$21.02	\$22.09	\$21.02	\$22.09	\$22.07	\$23.19	
Council Executive Assistant III	\$22.09	\$29.24	\$22.09	\$29.24	\$23.19	\$30.70	
Council Executive Assistant IV	\$23.22	\$31.77	\$23.22	\$31.77	\$24.38	\$33.36	
Department Aide	\$20.00	\$21.00	\$20.00	\$21.00	\$21.00	\$22.05	
Equipment Services Worker	\$23.45	\$30.77	\$23.45	\$30.77	\$24.62	\$32.31	
GIS Technician	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Graphics Designer	\$30.66	\$40.23	\$30.66	\$40.23	\$32.19	\$42.24	
Information Systems Specialist	\$23.22	\$30.45	\$23.22	\$30.45	\$24.38	\$31.97	
Intern I	\$20.00	\$24.39	\$20.00	\$24.39	\$21.00	\$25.61	
Intern II	\$21.02 \$20.00	\$27.56 \$21.00	\$21.02	\$27.56 \$21.00	\$22.07	\$28.94	
Junior Library Page Kitchen Assistant I	\$20.00	\$21.00	\$20.00 \$21.02		\$21.00	\$22.05	
Kitchen Assistant I	\$21.02	\$22.34	\$21.02	\$22.54 \$25.69	\$22.07	\$23.67	
Lead Cook	\$22.09	\$30.53	\$23.22	\$30.53	\$23.19	\$26.97	
Library Page	\$23.22	\$29.02	\$23.22	\$29.02	\$24.38 \$23.19	\$32.06	
Lifeguard	\$22.09	\$29.02	\$21.02	\$29.02	\$23.19	\$30.47 \$25.67	
Office Assistant I	\$20.00	\$22.09	\$20.00	\$22.09	\$22.07	\$23.07	
Office Assistant II	\$20.00	\$25.11	\$20.00	\$25.11	\$22.07	\$26.37	
Office Assistant III	\$22.09	\$28.98	\$22.09	\$28.98	\$23.19	\$30.43	
Outreach Assistant I	\$23.28	\$30.95	\$23.28	\$30.95	\$24.44	\$32.50	
Outreach Assistant II	\$32.89	\$43.74	\$32.89	\$43.74	\$34.53	\$45.93	
Pool Manager	\$23.28	\$30.56	\$23.28	\$30.56	\$24.44	\$32.09	
Production Aide I	\$20.00	\$21.00	\$20.00	\$21.00	\$21.00	\$22.05	
Production Aide II	\$21.02	\$24.45	\$21.02	\$24.45	\$22.07	\$25.67	
Production Aide III	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Public Information Assistant	\$23.22	\$30.45	\$23.22	\$30.45	\$24.38	\$31.97	
Public Safety Aide	\$20.00	\$21.45	\$20.00	\$21.45	\$21.00	\$22.52	
Public Safety Assistant	\$25.64	\$40.33	\$25.64	\$40.33	\$26.92	\$42.35	
Reservation Specialist I	\$21.02	\$25.11	\$21.02	\$25.11	\$22.07	\$26.37	
Reservation Specialist II	\$22.09	\$29.04	\$22.09	\$29.04	\$23.19	\$30.49	
Reservation Specialist III	\$23.22	\$30.47	\$23.22	\$30.47	\$24.38	\$31.99	
RVT Specialist	\$24.16	\$31.68	\$24.16	\$31.68	\$25.37	\$33.26	
Senior Council Executive Assistant	\$26.68	\$36.00	\$26.68	\$36.00	\$28.01	\$37.80	
Senior Graphics Designer	\$34.56	\$45.34	\$34.56	\$45.34	\$36.29	\$47.61	
Senior Production Aide	\$23.28	\$30.56	\$23.28	\$30.56	\$24.44	\$32.09	
Swim Instructor/Lifeguard	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Veterinary Assistant	\$22.09	\$29.02	\$22.09	\$29.02	\$23.19	\$30.47	
Zoning Administrator	**Flat: \$600 per month						
	Effective (08/12/2025	1	e 12/20/2025	Effective 06/20/2026		
Daily Stipend Rates	Tier I	Tier II	Tier I	Tier II	Tier I	Tier II	
Chassing Crond			\$94.37		\$94.37		
Crossing Guard Alternate	\$94.37 \$04.37	\$97.49		\$97.49		\$97.49 N/A	
Crossing Guard Alternate	\$94.37	N/A	\$94.37	N/A	\$94.37	N/A	

^{*}Per Article 3, SEC. 7 of City Personnel Rules and Procedures "Additional Duties Assignment" if an employee is required to perform duties of another classification, and they perform these duties in addition to their normal duties, that employee shall receive a salary increase of five percent (5%) above their current salary. Additional Duties Assignment Pay is excluded from CalPERS reportable compensation.

Per Article 5, SEC. 5 of City Personnel Rules and Procedures "Out-of-Class Appointments" if, during the recruitment of the position, an employee is appointed to perform the duties of a vacant position in a higher salary grade, that employee shall receive a temporary salary increase of five percent (5%) above their current salary limited to the maximum point of the out-of-class classification's salary range or shall be paid at the entry rate of the out-of-class classification, whichever is higher.

**City Resolution No. 05-97- Revised: 06/14/22, 11/8/22, 06/13/23, 07/11/23, 07/25/23, 12/12/23, 06/11/24, 09/24/24, 01/28/25, 06/10/25

PASSED AND ADOPTED by the City Council of the City of Irvine at a regular meeting held on the 12th day of August 2025.							
	MAYOR OF THE CITY OF IRVINE						
ATTEST:							
CITY CLERK OF THE	CITY OF IRVINE						
STATE OF CALIFORN COUNTY OF ORANGE CITY OF IRVINE	,						
	SEN, City Clerk of the City of Irvine, HEREBY DO CERTIFY that the as duly adopted at a regular meeting of the City Council of the City of day of August 2025.						
AYES:	COUNCILMEMBERS:						
NOES:	COUNCILMEMBERS:						
ABSENT:	COUNCILMEMBERS:						
ABSTAIN:	COUNCILMEMBERS:						
	CITY CLERK OF THE CITY OF IRVINE						