

# CITY OF IRVINE IS HIRING!

## Lifeguards and Swim Instructors

**Lifeguard: \$21.02 - \$24.45 per hour**

**Senior Lifeguard/ Swim Instructor: \$22.09 - \$29.02 per hour**

**Part-time: Up to 19 hours per week**

**Certification is not required. Paid training provided upon hire.**

For more information, email [aquatics@cityofirvine.org](mailto:aquatics@cityofirvine.org) or call 949-724-6717.

*The City of Irvine seeks motivated and responsible individuals to oversee the safe use of aquatics facility, respond to and assist individuals in distress, support daily pool operations, camps, and recreational programs, and provide swim instruction and water safety education.*

**Your Impact:**

- Patrol and continuously monitor the swimming pool and aquatics facility to ensure a safe environment and prevent accidents in water, on diving boards, and throughout the pool deck
- Enter the water to rescue and/or assist individuals in distress and administer cardiopulmonary resuscitation (CPR), oxygen, and first aid as needed.
- Warn facility users of potential water hazards and enforce aquatic safety rules.
- Assist with aquatic competitions, camps, programs, and special events.
- Assist with front desk reception, phone support, and customer service, including accepting registrations and fees, processing receipts, and entering and retrieving registration data.
- Prepare aquatics facility for daily operations, lap swim programs, and facility rentals; perform clean-up during special events and after facility closing, including removing and replacing pool covers.
- Inspect facilities, grounds, and equipment and assist with minor maintenance tasks as needed.

**In addition, Senior Lifeguards/ Swim Instructors:**

- Teach aquatics program skills, demonstrate essential swim strokes, and communicate instruction effectively to children and adult participants
- Assist with curriculum planning and pre-registration programs to assess participants' skill and ability levels.
- Provide safe and enjoyable program activities and communicate participant progress to participants and/or parents.
- Shifts are scheduled during core hours: Monday-Sunday, 5:15 a.m.-10:30 p.m.

**Minimum Qualifications:**

- Lifeguards: Must be at least 15 years old. **Must turn 15 between March 19 - May 15, 2026**
- Sr. Lifeguards/ Swim Instructors: Must be at least 16 and possess current, valid certification in First Aid, CPR and Lifeguard Training, with one year experience.
- Physical requirements: Aquatic physical fitness: the ability to swim 300 yards, tread water for a minimum of five minutes, lift and/or move over 100 pounds, and retrieve/lift swimmers. Vision (which may be corrected) and hearing within normal range to be able to see and hear participants in life and/or health and safety endangering situations.

To learn more or apply by March 19 at 5 p.m.,  
scan the QR code with your smartphone, or visit:

**[cityofirvine.org/jobs](http://cityofirvine.org/jobs)**

